

Practical Advice for Streamlining Your Operations With AI and Automation



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AI and Automation are top of mind for everyone



The New York Times

How A.I. Could Reshape the Economic Geography of America

The Business Journals

The Playbook: AI is shaping hiring decisions as more workers start looking for jobs

Josh Bersin

The Rise of the Superworker: Delivering On The Promise Of AI

Forbes

Want To Keep Your Small Business Relevant As AI Changes The Workplace? An Early Adopter Of AI Marketing Offers Advice From The Front Lines

Staffing is on the hunt for growth



Source: U.S. Bureau of Labor Statistics and ASA Research Department



**Staffing is on the
hunt for growth**



**Think beyond your
traditional growth lever
toolbox**

Is AI the silver bullet
everyone chalks it up
to be?

(Not yet)



48%

Roughly half (48%) of staffing respondents currently use AI for business applications, and 48% of those who don't use AI yet plan to adopt it this year. - Staffing Hub

Automation



The use of technology to perform tasks with minimal human intervention.

- Scheduling
- Workflow management
- Data processing
- Financial transactions and accounting

Artificial Intelligence



Intelligent machines that can learn, reason, and self-correct.

- Virtual Agents
- Personalized recommendations
- Chatbots
- Predictive analytics



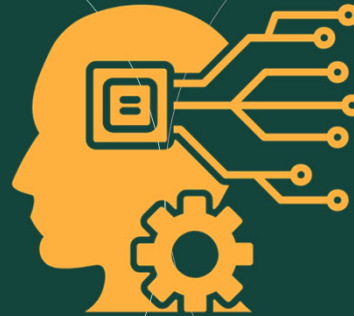
Example: Automation and AI work together

Payroll Processing and Compliance

Automation



Calculation of wages, deductions, and tax filings based on hours worked and local laws.



Artificial Intelligence



Ensures compliance and clean data input for AI systems that predict payroll expenses or evaluate process efficiencies.



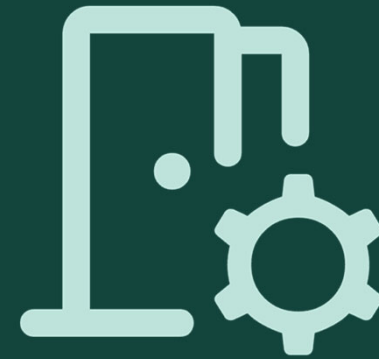
**Staffing has
invested in AI and
Automation for the
front office**



40%

**of companies use AI to source
and engage talent for their
hiring pipelines.**

**What's hiding in
your back office?**



**Your back office is directly tied to
your cashflow. It deserves equal
investment in optimization.**

**AI and automation
are high-impact on
the middle and
back office**



80%

**of the finance department's
transactional work could be
automated.**

Leveraging technology effectively gives us space, time, and resources to do things that help us grow.



64%

of staffing technology suppliers believe AI will have the most significant impact on their business in the next 5 years. They anticipate AI will automate repetitive tasks, enhance efficiency, and improve operational workflows.

Staffing Industry Analysts



Get started

1. Evaluate your current state

Understand business functions, employee roles, and existing technologies.

- ID which tasks are being handled manually
- Understand where automation and AI can alleviate teams, amplify impact, or accelerate a process
- Confirm or refute your assumptions with qualitative and quantitative data

2. Get ahead of the challenges

New things face challenges, get ahead of implementation costs, resistance to change/adoption, and employee anxieties.

- Provide training
- Understand resource goals
- Showcase the expected impact



Areas to Consider for Automation and AI



Payroll Processing & Management

Automate data entry, calculations, and compliance checks. Reduce errors and ensuring timely payments.

Deel, Employdrive, Rippling, ADP Workforce Now



Compliance & Credentialing

Manage compliance by tracking employee certifications, licenses, and training requirements. Monitor expiration dates and send alerts to meet regulatory standards.

Symplr, Medallion, Credentiaally



Data Management & Reporting

Enhance data accuracy by automating the collection, analysis, and reporting of key metrics. Capture actionable insights into performance trends, financial health, and operational bottlenecks.

Bullhorn, JobAdder, Avionte, JobDiva



Financial Transactions & Accounting

Automate repetitive financial tasks like invoicing, accounts payable/ receivable, and expense management. Reduce the manual effort and minimizes the risk of errors.

Cartwheel, Sage Intacct



Document Management

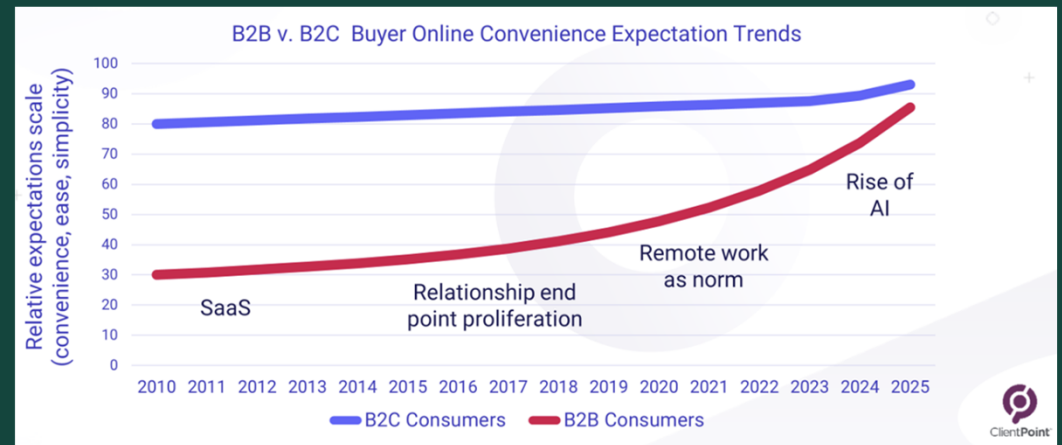
Facilitate the organization, storage, and retrieval of documents, enabling quick access to necessary information and reducing the reliance on paper-based processes.

M-Files, Fluix, ABBYY, Simplifai



A more streamlined organization means more time to meet your customer expectations & grow

- Automated processes
- Automated insights
- Digital payments



Top Takeaways

- **AI is a major trend** across all industries. Staffing has started to adopt, but there is still room to grow.
- **Look into your back office** for areas of hidden growth and optimization
- **Go on a learning tour.** Understand and evaluate where you are, and then choose a spot to start.



Let's connect!

