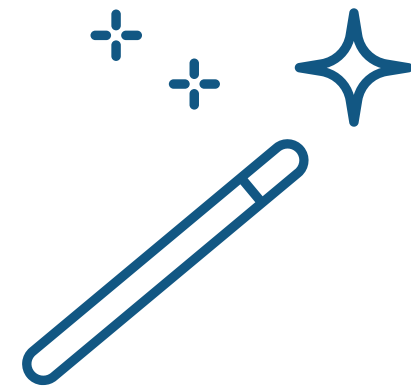


Orchestrating AI: Ensuring Your Tools Work in Harmony—The First Step Toward Success



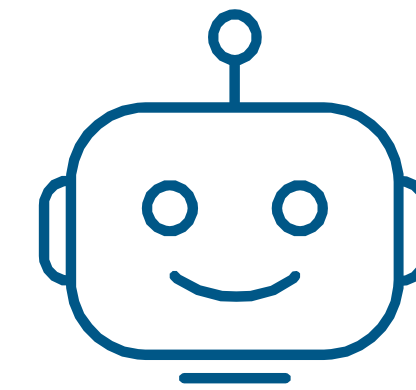
Jason Heilman
SVP, Product Automation and AI
Bullhorn

AI assistants and AI agents



AI ASSISTANT

Helps recruiters complete tasks efficiently



AI AGENT

Completes entire tasks or workflows independently

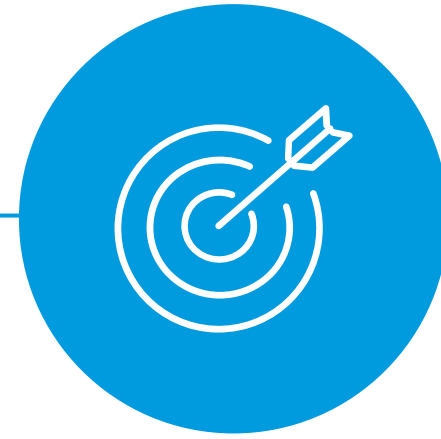


Change management is a major challenge



1.

Build comfort
by integrating
into existing
workflows



2.

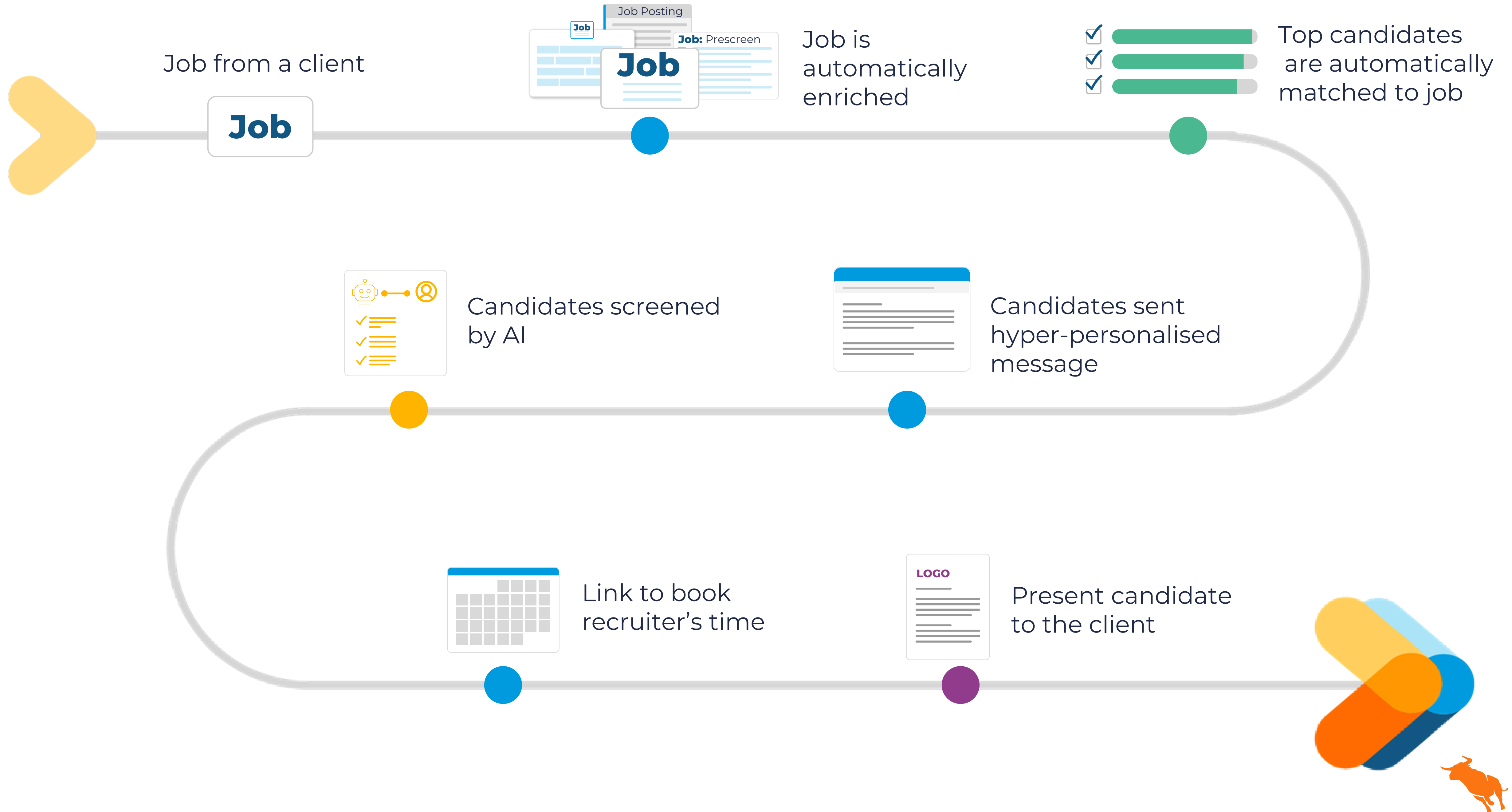
**Encourage
adoption**
with clear goals
and direction



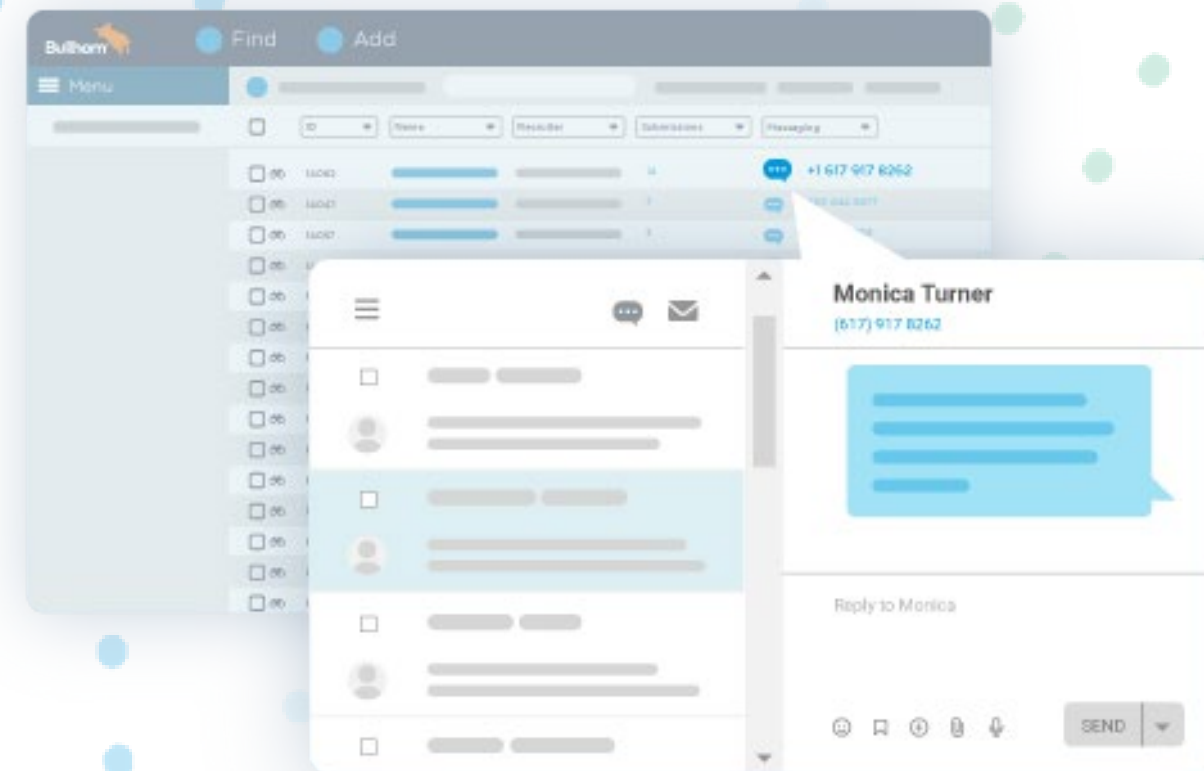
3.

Realize value
with more and
more tasks
pushed to AI

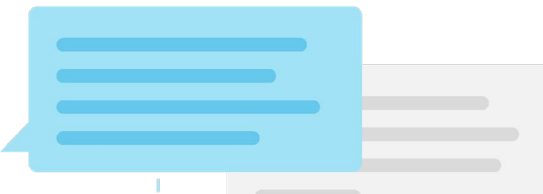




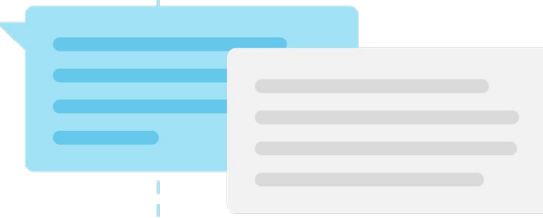
Coordination is key across complex orchestration



Your Team



Candidate



- Parse this attachment into Bullhorn...
- New Lead
- New Contact
- New Opportunity
- New Order

Hi Marcus,

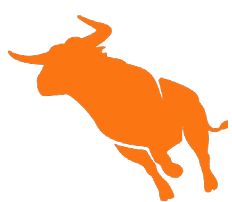
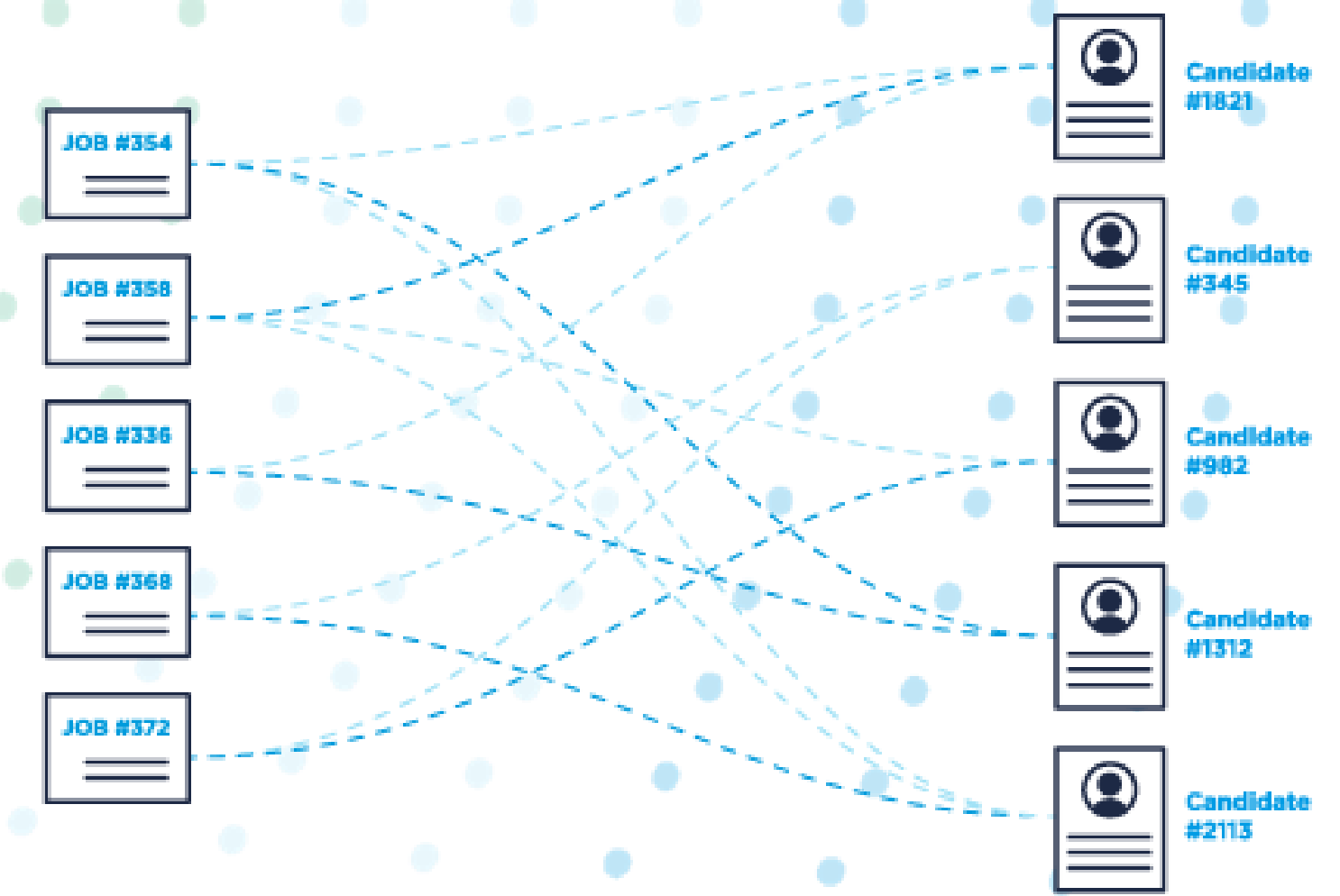
We need a Tier II Software Developer in our Atlanta office as soon as possible. Looking for full time, but the position can be made remote if necessary.

Would you be able to set up some time this week so we can discuss the role and the requirements?

Thanks,

Rebecca Smith
rebecca@acme.com

Tier2_SoftwareEngineer_Description.doc



The next level of recruitment. *Now.*

Talk to

10 candidates

to find

1 fit

for

1 client

Talk to

✦ **10 candidates**

to find

✦ **2-3 fits**

for

✦ **many clients**

“Our junior staff will become productive 30% faster, and our senior team members will double or even triple their day-to-day assigned requirements.”



Will Hayes
COO, IDR



Thank you!



Bullhorn®