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Seth Stein
CEO
Eastridge Workforce Solutions

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Welcome



Seth Stein
 CEO, Eastridge Workforce
 Solutions
 & Executive Coach



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Sound Familiar?

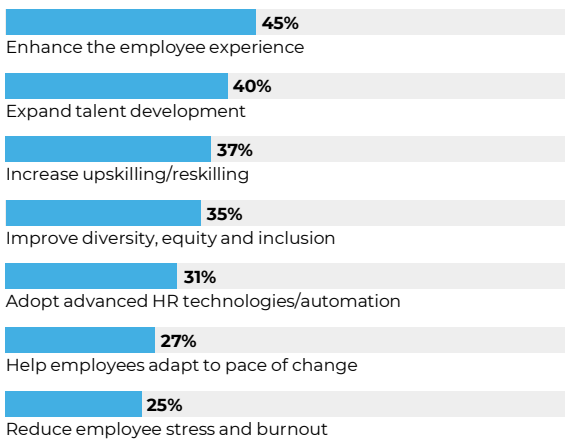


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Because it is!

Human-Capital Projects Prioritized for the Upcoming Year

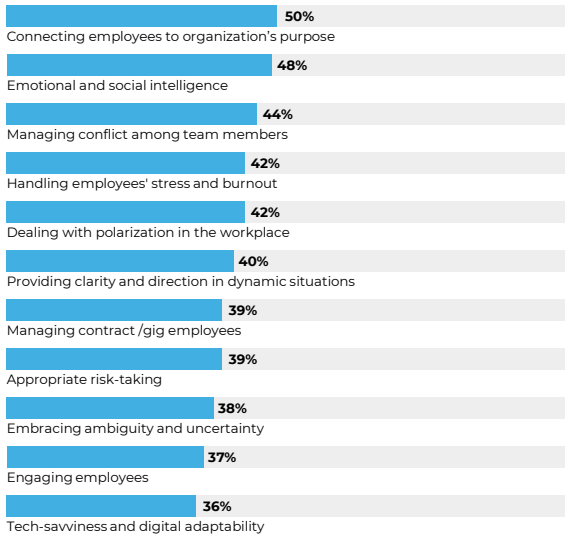
Which types of human capital projects has your organization prioritized for the coming year (2024)?



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Leadership Capabilities That Are More Important in 2024

How important are the following leadership capabilities/skills to meeting your expected business needs in 2024?



Today's Objectives

1. Mentorship + Leadership = Talent Development
2. Engagement
3. Practical Tools



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Mentorship + Leadership = Talent Development

- **V**isualize the future
- **I**dentify priorities
- **S**et intentional plans
- **I**mplement and operate
- **O**ptimize continuously
- **N**urture growth



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Engagement

- Roles and Responsibilities
- Mission
- Vision
- Values
- Strategic Plan
- Tactics



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Tools

- DISC
- SMART Goals
- Situational Leadership
- Candor and Accountability
- Coaching for Performance
- Team Charter



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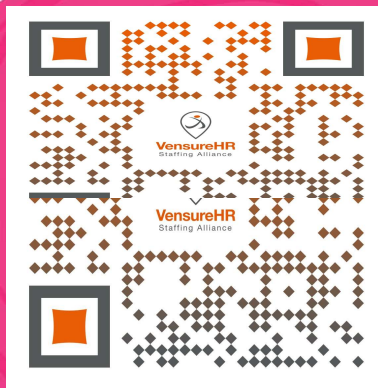
Thank you!

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