



UKG for Staffing

Control Labor Costs and Improve Client Service for Bottom-Line Results

Key benefits

- **Gain real-time visibility** into your workforce — across all client locations — from a centralized administrative console
- **Streamline timekeeping and payroll** processes for faster time-to-bill
- **Manage in the moment** using powerful mobile capabilities as well as email and text alerts
- **Minimize compliance risk** with automated enforcement of work, pay, and regulatory rules
- **Deliver superior service** by onboarding clients quickly and addressing potential issues proactively

Today's competitive staffing industry faces some formidable challenges, including increasing costs, stricter compliance requirements, higher client expectations, and growing demands. You're under constant pressure to attract new business, retain existing clients, and protect profits, while making sure your employees deliver high performance on the job. But how can you achieve these goals when you're focused on timekeeping, labor cost tracking, and billing complexities? UKG for Staffing can help.

Designed to meet the unique needs of today's staffing agencies, UKG for Staffing is a single, fully integrated system that can help your organization better manage employee time, costs, and performance. A configurable administrative console lets you view all employee information — stored in a centralized database — on one screen for more efficient and effective workforce management. And flexible, scalable, cloud-based delivery supports evolving requirements even as your organization grows and expands. With UKG for Staffing you get the complete automation and high-quality information you need to control labor costs, minimize compliance risk, and improve workforce productivity for more competitive and profitable agency operations.

Simplify time and attendance management

Manage a diverse set of employees across different locations — whether they are salaried, hourly, part time, or full time. UKG for Staffing makes it easy to keep tabs on unplanned absences, tardiness, and overtime that can impact services and send labor costs soaring. Alerts notify managers when timecards need approval to avoid delays. Automatic enforcement of work and pay rules and support for multiple approvals help ensure that employees are paid the right amount for time worked. And automated features help you manage your Affordable Care Act (ACA) compliance strategy and maintain your preferred part-time/full-time employee mix.

With robust mobile capabilities, self-service, and automated alerting, UKG for Staffing instantly engages employees and allows supervisors to manage in the moment. Your employees can submit timesheets, view schedules, request time off, change cost centers, and even punch in and out with GPS — all via an Apple®, Android™, or Windows® mobile device. Managers can approve timesheets and time-off requests, make timesheet corrections, manage schedules, view reports, and access employee information from anywhere, at any time. They can even notify employees of schedule changes via email or text alerts.

With UKG, we can provide world-class service to our clients, especially those with high-volume demands.

Steve Hill
National Director of Implementation
Aerotek

Deliver exceptional service to your clients

Great service is the key to attracting and retaining clients. With UKG for Staffing, onboarding new clients is fast and easy. Assign appropriate work and pay rules for client employees. Build, fill, and manage schedules to optimize performance and support compliance. Even track employee licenses and certifications and receive automated alerts when they are about to expire. That way, you can be sure employees have the up-to-date training and skills needed to meet job requirements and client expectations.

Gain real-time visibility across the workforce — viewing each client separately — so you can spot potential issues and take action before client service is compromised. UKG for Staffing gives both agency and client staff on-demand access to employee information — hours, costs, schedules, credentials, and more — to drive transparency and accountability

Increase your competitive advantage — and your profits

Let UKG for Staffing handle timekeeping, labor cost tracking, and enabling faster time-to-bill so you can focus on delivering superior service to clients. With this powerful yet easy-to-use solution, your frontline managers and corporate decision makers have the automated features and real-time visibility they need — at their fingertips — to manage labor costs, minimize compliance risk, and optimize employee performance for bottom-line impact.

About UKG

At UKG (Ultimate Kronos Group), our purpose is people™. Built from a merger that created one of the largest cloud companies in the world, UKG believes organizations succeed when they focus on their people. As a leading global provider of HCM, payroll, HR service delivery, and workforce management solutions, UKG delivers award-winning Pro, Dimensions, and Ready solutions to help tens of thousands of organizations across geographies and in every industry drive better business outcomes, improve HR effectiveness, streamline the payroll process, and help make work a better, more connected experience for everyone. UKG has more than 13,000 employees around the globe and is known for an inclusive workplace culture. The company has earned numerous awards for culture, products, and services, including consecutive years on Fortune's *100 Best Companies to Work For* list. To learn more, visit ukg.com.

**Put UKG for Staffing to work for you:
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Our purpose is people

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