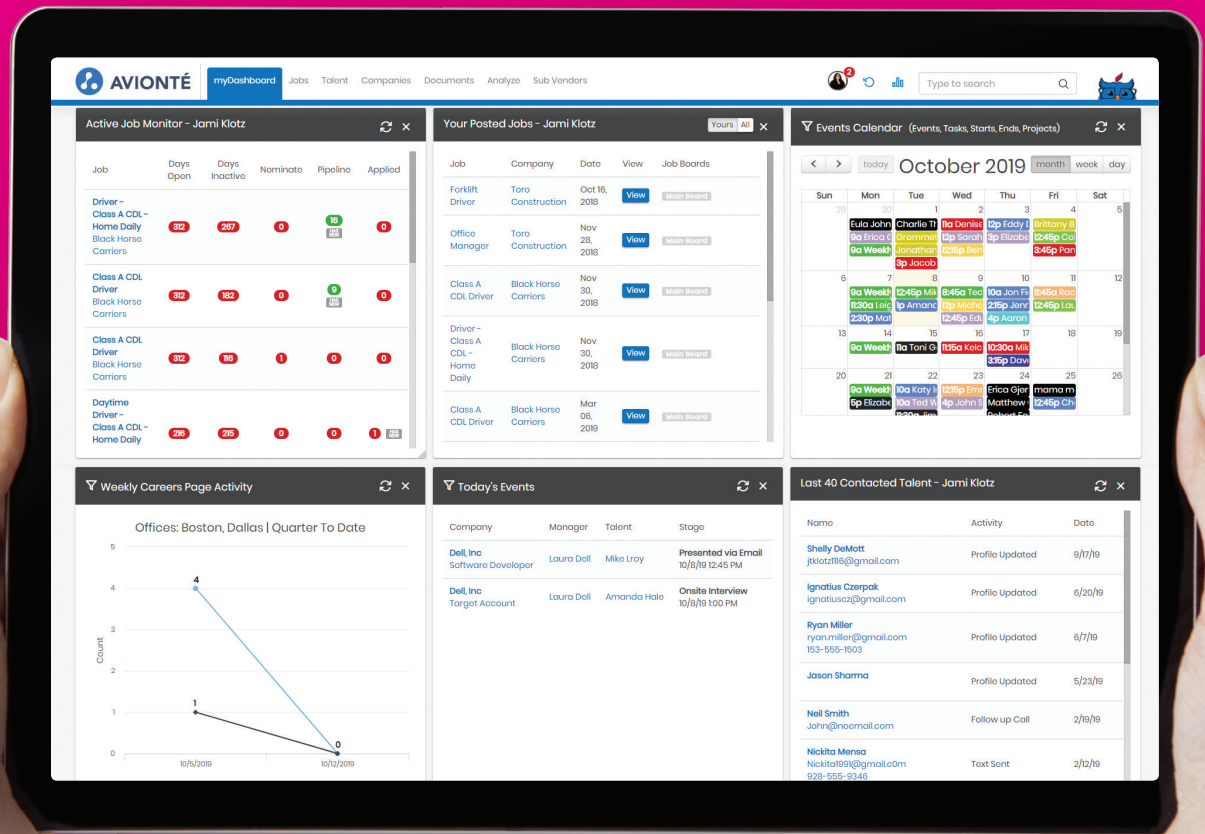




AVIONTÉ

Staffing & Recruiting Software

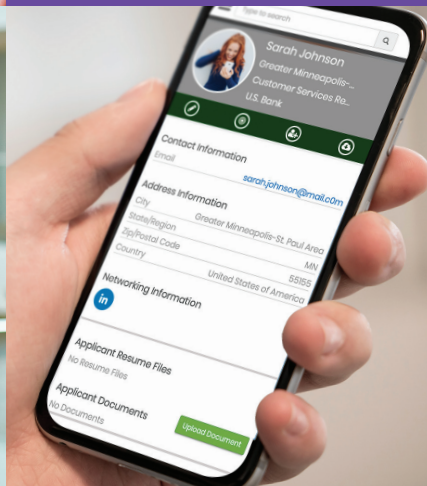


Introducing AviontéBOLD

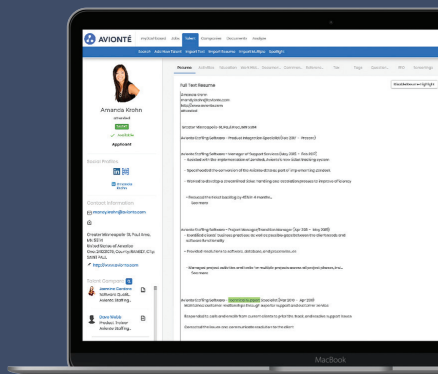
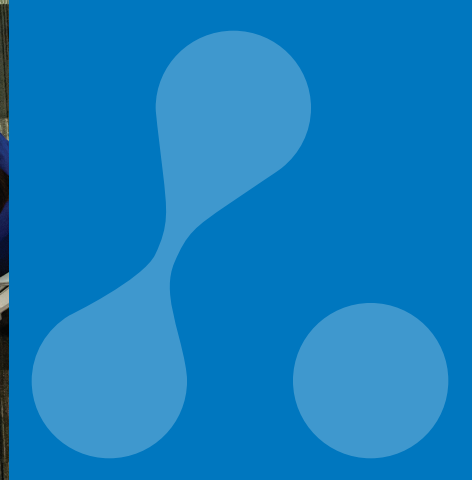
The next generation of staffing agency software



Designed for
Clerical, Light
Industrial, IT
and Professional
Staffing



Integrated
Front and Back
Office, 60+
Integration
Partners



On-the-Go,
Anytime,
Anywhere, on
Any Device

AVIONTÉ

BOLD

SOURCE

Build your pipeline of prospects. Less time entering data = more time engaging.



CONNECT

Powerful CRM and ATS to drive optimal productivity and revenue growth.



ANALYZE

360° in-depth reporting and powerful BI enables your team to stay on track.



ATTRACT

Attract the right talent faster through the most powerful job sites and easy onboarding.



PAY

Robust, industry-leading time & attendance and payroll to deliver greater efficiency and compliance.

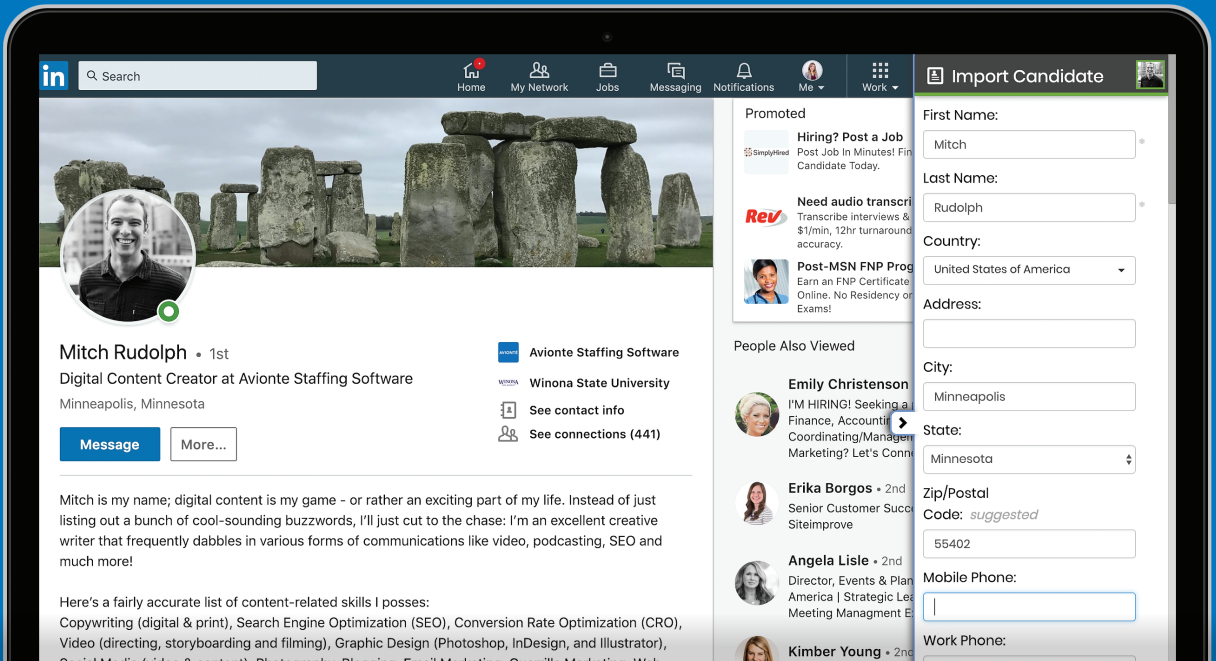
BILL

Electronic, personalized invoicing for an enhanced customer experience and faster payments.



Source Module

Save Time. Source Faster. Wow your Clients.



Sourcing, matching and searching tools to boost talent engagement.

Echo

Build your talent pipeline with our simple, yet powerful candidate sourcing software plugin for Chrome. Easily parse and import candidates, companies and contacts from the most popular professional networks (LinkedIn, Monster, Indeed, etc.) directly into our system.

Spotlight

A candidate sourcing tool that sorts through thousands of resumes across multiple job boards (Careerbuilder, Dice, Indeed, Monster, etc.) and determines which candidates are the best fit for your positions.

Combined with Avionté's powerful search, Spotlight takes the heavy lifting out of finding job seekers and passive candidates. Build your candidate pool with top talent – all from one system.



“Time is money for us in staffing. The faster we put someone to work, the faster we make money.”

– MICHAEL KOHN, IMPACT EMPLOYMENT SOLUTIONS

THE CHALLENGE: 4 Recruiters
120 Candidates Processed per Week
Disparate Systems



THE SOLUTION: From Paper to Paperless
with Avionté Software



THE RESULT: 1 Recruiter
120 Candidates Processed per Day
1 Online Onboarding Session

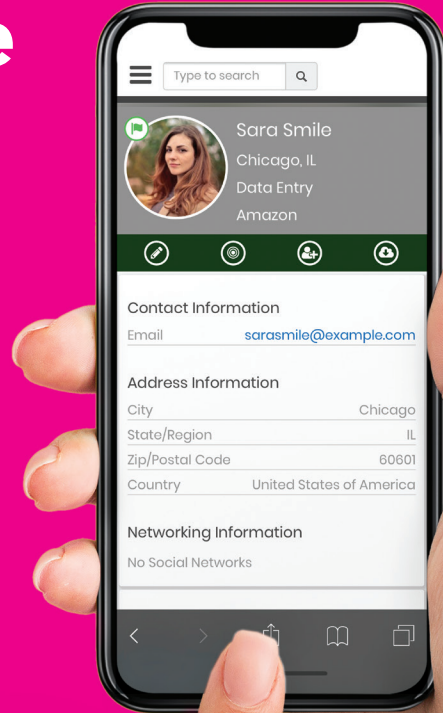
30x
INCREASE IN
PRODUCTIVITY



\$160K
SAVINGS PER YEAR

Connect Module

Build Pipelines.
Manage Relationships.
Make Placements.



Fully automate and streamline your sales and recruiting process.

Our powerful and modern ATS and full CRM functionality eliminates administrative tasks and optimizes daily activity.

- In-depth views of a candidate's history and activity
- Personalized dashboards
- Email synchronization
- Two-way text messaging from the candidate profile
- Talent search engine
- Candidate management
- Intuitive workflow for recruiters



Preview	EEO Date	First Name	Last Name	Email Address	Mobile Phone	Home Phone	City	State	Latest Com	Created Date	Placement	Talent Status	Pipeline
✓	Jun 11, 2019...	Dana	Santos	danassenn@...	7634395170	608-863-01...	Eagan	MN	Amazon	Oct 8, 2018	Placed	Active	
✓	Jul 9, 2019...	Nick	Anderson	nick.anders...	5033109090		Greater Min...	MN	Storybook H...	Jan 22, 2019	Placed		
✓	Aug 14, 201...	Sally	Peine	sally.peine...	+1 651 231.32...	4563219458	Eagan	MN	Orange Tre...	May 20, 2019	Available		
✓	Aug 15, 201...	David	Webb	davidjwebb...	4157704231	4157704232	Minneapolis	MN		May 9, 2019	Available		
✓	Aug 26, 201...	Mitch	Rudolph	mrudolph44...	6512856380		Minneapolis	MN	Avionte Staf...	Feb 25, 2019	Available		
✓		Laura	Piper	lpiper@ga...	510-555-65...		Kansas City	MO	It's A Fabulo...	May 2, 2014	Available		
✓		Mike	Lroy	kitemike@h...			Redwood CL...	CA		Aug 13, 2010	Available		
✓		Ramya	Ramakrishn...	ramya2k@...			San Jose	CA		Aug 13, 2010	Available		
✓		Satpal	Dalal	ssdalal@ho...			cupertino	CA		Aug 13, 2010	Available		
✓		ASHISH	ARORA	arora.ashis...	(910) 682-81...		Fremont			Oct 11, 2010	Available		
✓		Gaspar	Santos	gaspar.sant...			Sunnyvale	CA		Mar 21, 2011	Available		
✓		Mark	Derosa	mderosa@...						Apr 26, 2011	Available		
✓		Jane	Doe	test@yahoo...		(925) 339-1...	San Jose	CA			Available		
✓		Austin	David	adavid@ya...	45390909	415-123-1234	Houston	TX			Available		
✓		John	Doe	test@myco...		(123) 123-123...	San Francis...	CA			Available		
✓		Colette	Hinckley	colette.hinc...	714-555-33...		San Francis...	San Francis...	Facebook	May 29, 2012	Available		



One Comprehensive Solution

Connect empowers recruiters and staffing professionals to automate and optimize daily front office tasks:

- Resume parsing
- Email synchronization task and activity tracking
- Powerful search for fast and accurate results
- Comprehensive order management provides extensive tracking
- Mass/Quick assign feature saves valuable time

Find Talent 5 Times Faster

Easily find all candidates in your database within seconds.

Dashboards Your Entire Organization Will Get Excited About

Powerful dashboards provide quick, user-friendly access to important data. Supports Recruiters, Sales and Management teams.

Effortless Candidate Interactions

Respond and interact with your candidates in a personal manner and in real time. All the tools you need to engage with your candidates in whatever way they prefer.

Attract Module

Attract and Onboard Top-Tier Talent.

**Branded, personalized
and mobile-friendly
job boards, applications
and more**



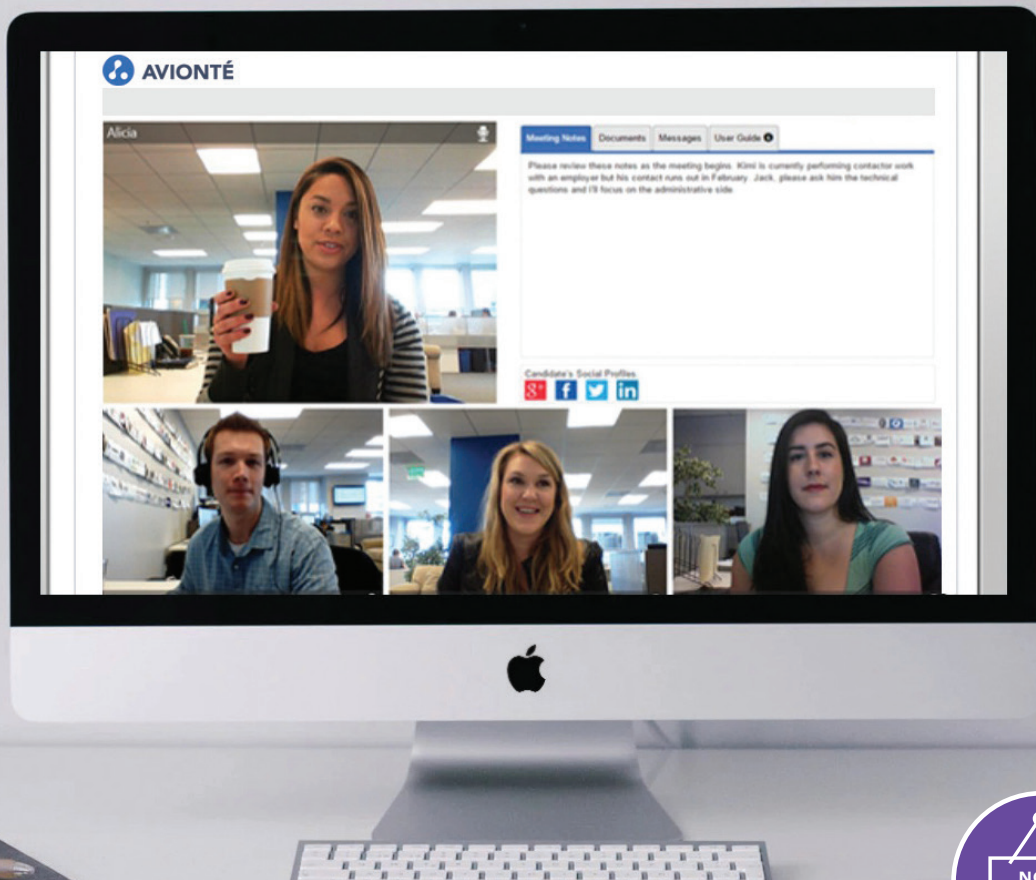
Give Candidates an Experience They'll Love:

- Personalized and targeted job boards for a seamless user experience
- Fast mobile-friendly job applications
- Comprehensive job distribution for optimized candidate reach
- Google for Jobs integration
- Automatic notifications to candidates of next steps and action items through Talent Tasks

Next-Level Onboarding

- Paperless mobile onboarding improves candidate experience and accelerates productivity
- Flexible workflows provide a more engaging and personalized experience
- E-Signature Documents, powered by Adobe Sign
- Mobile and device-agnostic onboarding allows candidates to rapidly engage from anywhere, on any device





“Our ‘dark days’ are behind us and I think implementing Avionté is one of the smartest things we’ve ever done.”

– PATTI MENSİK, INTEGRITY TRADE SERVICES, INC.

Personalized Job Boards

- Target the right audience by creating multiple branded job boards with custom posting capabilities
- Mobile enabled
- Optimized for SEO, social sharing
- Integrated postings with leading career sites like Indeed, LinkedIn, and Glassdoor
- Google for Jobs integration

Video Interviewing

- Improves hire quality and lowers cost-to-fill
- Conduct interviews from anywhere, on any device
- Easily send recordings of interviews to co-workers or clients
- Communicate with your co-workers during an interview via internal chat
- Collaborate effortlessly with co-workers in other offices

Pay Module

Payroll Simplified.

Remove the Middle Office Headache

Empower Your Employees with Accurate Payroll Information

Payroll has never been easier or faster with our built-in error checking. Give your employees quick and easy access to all their pay information, including YTD totals and accrual balances.

Time and Attendance

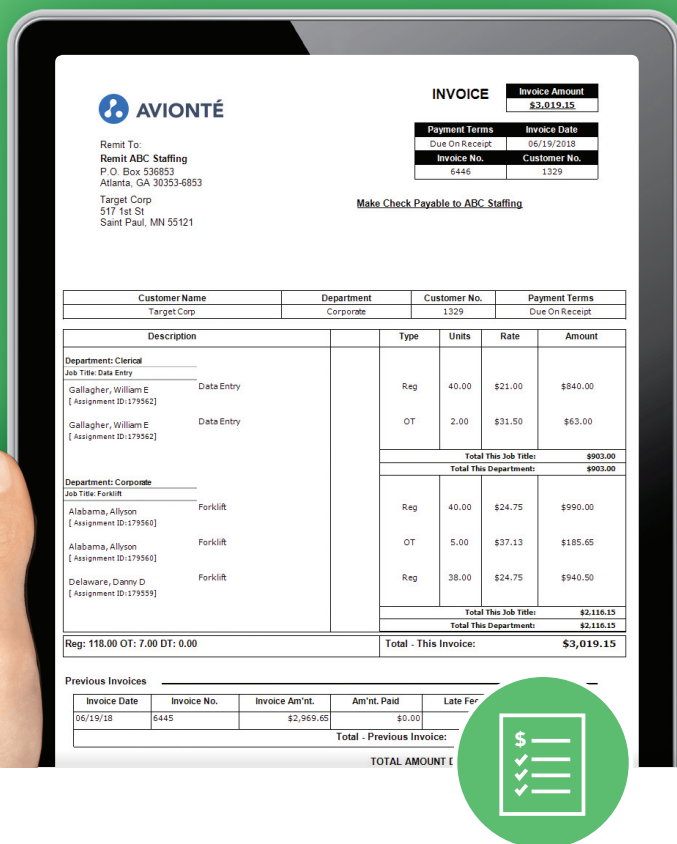
Submittal: Collect time and expenses faster – give employees mobile access to track, manage and submit their information from any device and any location.

Approval: Provide customers easy access to approve and reject time and expenses – saving them time and providing faster payroll processing.



Bill Module

Accurate and
Personalized Billing
and AR Handling.



Billing Without the Hassle

Keep Operational Costs Down

Provide exceptional customer experience and set yourself apart from the competition with electronic, personalized invoicing.

- Flexible invoicing functionality makes it easy to apply payments and corrections
- Easily attach time cards, statement letters and more
- Tailor your invoices to your clients' needs

Faster Invoicing Cycles Improve Business Performance

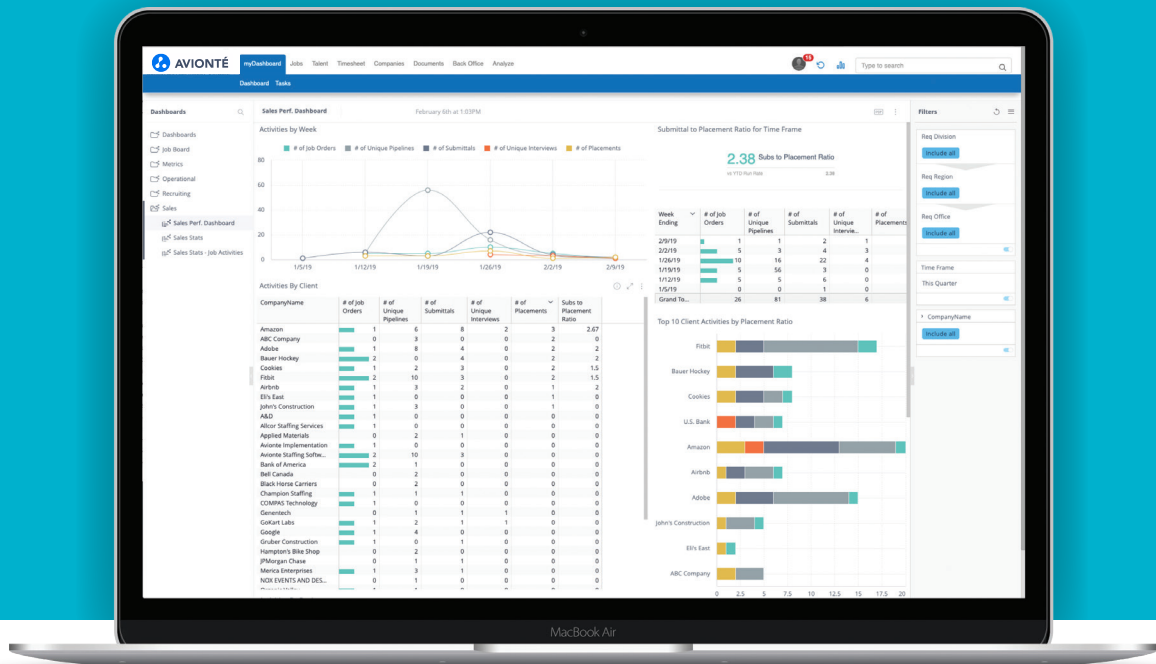
Avionté's billing software efficiently creates invoices and distributes electronically based on your defined billing cycles. With electronic, personalized invoicing, you will provide an exceptional customer experience, every single time.

Invoice Styles

Set your agency apart from the competition with flexible invoice styling that addresses all of your unique client invoicing needs.

Analyze Module

Discover Powerful Insights With a 360° View.



Powerful Reporting and Business Intelligence Makes Better Decisions Easy

Build. Share. Automate.

Industry-leading recruitment analytics software that delivers Business Intelligence. Easily build, share and automate the distribution of any dashboard or report. Full visibility into all key parts of your business life cycle, including sales, marketing, operations and back office. Automatically deliver actionable information to the right recipients in your business.

Reporting

Turn your business into a data-driven machine with 150 standard reports:

- **Reporting Homepage** – Quickly pull and extract past, present and future performance data – all in an easy-to-read Excel format
- **Personalized Dashboards** – See your current, upcoming and overdue tasks at-a-glance, making it easier to plan your days
- **Sales Reports** – Unparalleled insights into important sales data
- **Recruitment Analytics** – Predict trends, analyze recruiter performance and find potential process breakdowns



Business Intelligence

- Make smarter decisions every single day with one, straightforward Business Intelligence platform
- Monitor performance and drive productivity by arming your recruiters, sales reps and executives with accurate data
- Access real-time data that gives you powerful insights and a 360° view of your back office to make business-critical decisions
- Configurable recruitment analytics dashboards
- All mapping and integrations are done for you, saving precious time

“[Avionté] made a huge impact on everything from revenue to our client satisfaction. It’s definitely been an improvement and a game-changer.”

– SARA CORMAN, PENMAC

SOURCE



CONNECT



ATTRACT



PAY



BILL



ANALYZE



AviontéBOLD

RECRUITER
EXPERIENCE



Find
Talent



Candidate



Employee

SALES
EXPERIENCE



Company



Job

TALENT
EXPERIENCE



Careers
Page



Application



Onboarding

FRONT OFFICE



Placement



Time
Entry

BACK OFFICE



Accounts
Receivable



Billing



Payroll



Reporting



Business
Intelligence

True End-To-End Staffing and Recruiting Software

Our fully-integrated, front and back office staffing solution is built to solve the staffing and recruiting industry's toughest challenges – all from a single platform.

Streamline processes and improve workflows with a simple, end-to-end solution that includes everything from recruiting and sales to payroll and billing.

Fully Accessible, On-The-Go Software

Optimized for all devices, Avionté is accessible anytime, anywhere. Our device-agnostic platform ensures you have the tools and information you need – whenever, wherever you need it to do your job well.

Continuous Innovation

We invest 20 percent top-line revenue in research and development year-over-year to ensure our clients have the best possible experience across our entire platform. As the industry evolves and client needs change, our team of software and staffing experts continuously innovate to fulfill those needs.

25,000+

USERS IN NORTH
AMERICA

60+

SOLUTIONS PARTNERS

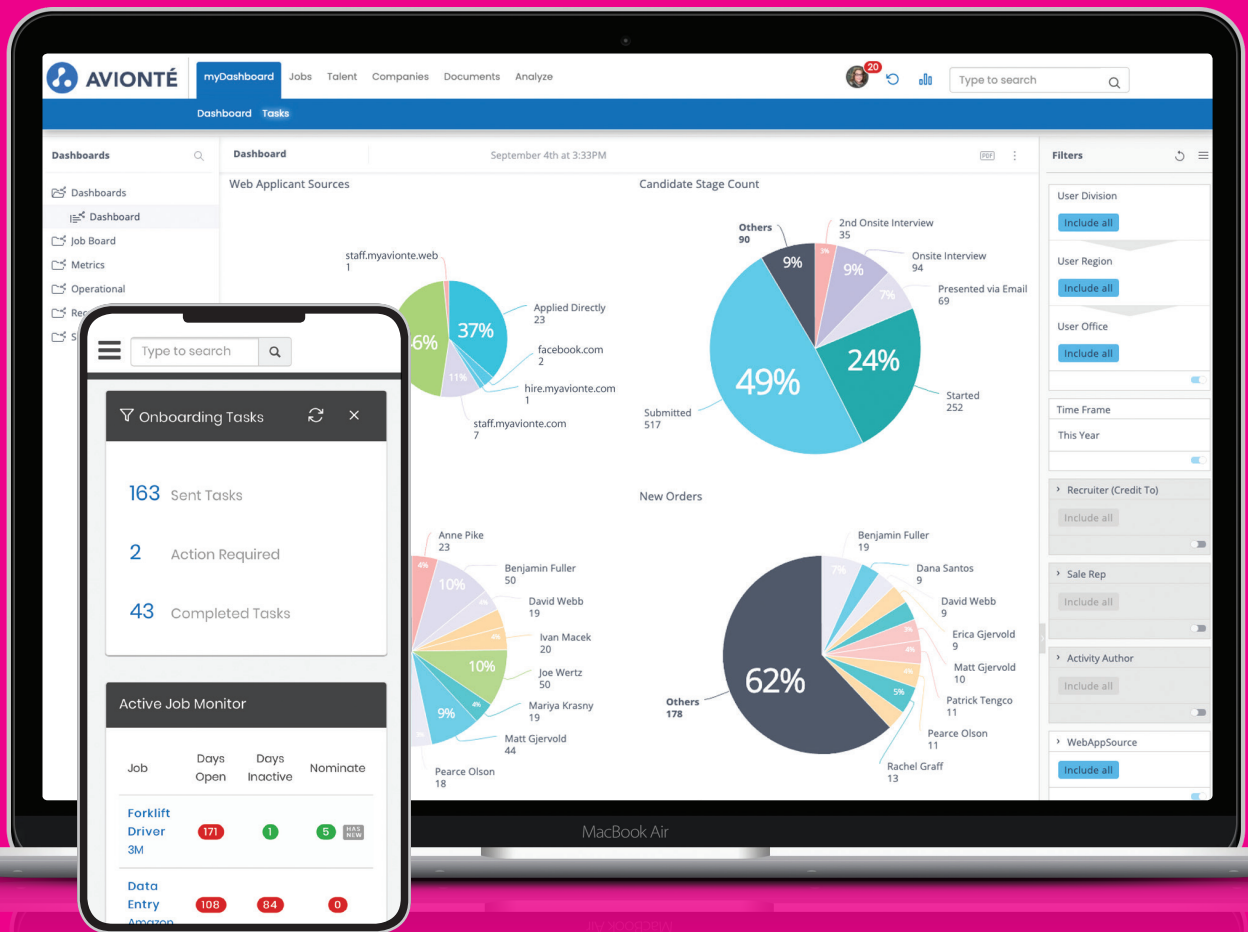
20%

INVESTMENT IN R&D =
CONTINUOUS
INNOVATION

avionte.com



AVIONTÉ BOLD



The next generation of staffing agency software.
Designed to help your organization put the nation to
work more efficiently than ever before, with a single
front and back office platform.

avionte.com