

The Recruiter of the Future

The role of the recruiter is evolving thanks to emerging technologies and shifting demand. Where do you fit?



Talent Coach

The Coach supports career coaching, talent reskilling, and life skill development.

Skills

- Counseling skills / personal relationships
- Understands adult learning / career progression
- Deep understanding of the job and industry

Talent Marketer

The Marketer attracts / influences talent to actively participate in candidate pools.

Skills

- 1 to many Influencer to candidate pools
- Expert communicator / builds brand loyalty
- Deep understanding of the job and industry



Talent Digital Recruiter

The Digital Recruiter curates, manages, analyzes, and maximizes the value of their talent pools.

Skills

- Traditional recruiter
- Expert user of Augmented Recruiter Technology
- Deep understanding of the job and industry



Staffing Operations Manager

The Staffing Operations Manager configures and delivers the end-to-end workflow.

Skills

- Rapid technology configuration
- Sets up unique workflows by job role / customer
- Deep understanding of roles and customers

Workforce Planning Consultant

The Workforce Planning Consultant facilitates demand planning with the employer.

Skills

- Workforce consultant and partner - not sales
- Translates employer objectives into WF plans
- Deep understanding of roles and industries



**Technology doesn't change what you do,
it just changes how you do it.**

The right technology partner will support your recruiters, regardless of the role they're in. Visit [avionte.com](https://www.avionte.com) to learn more!