



Today's program begins at 2:15 p.m. Eastern time



Are Your Key Habits and Behaviors Holding You Back?
Teresa Carroll, public board member and former president, Kelly Services



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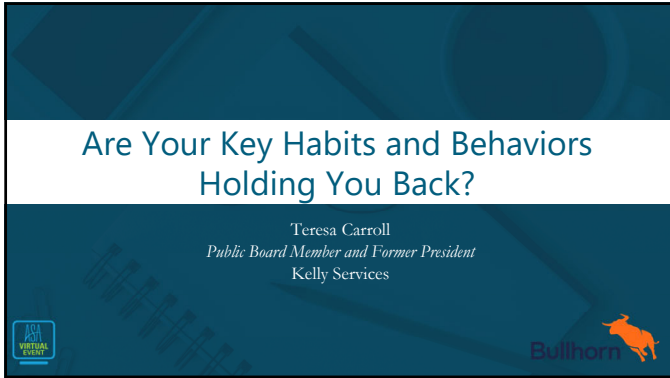


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Gretchen Keefner
Bullhorn
Regional Vice President



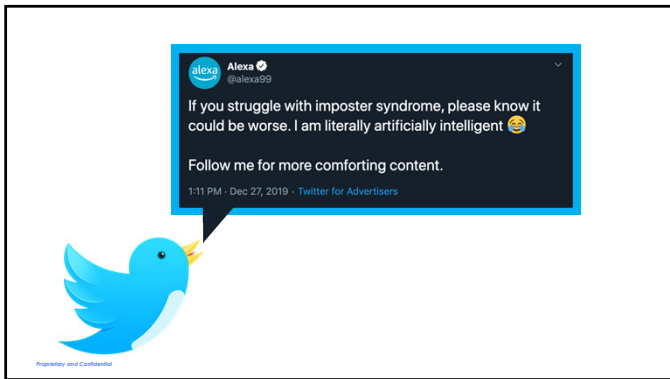
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Some Facts

33
5500 CEOs are women (up by 7), while only 4 5500 CEOs are black
Forbes

19
Male CEOs for every female CEO
S&P Global

20%
Increase in stock price momentum seen by female CEOs in the 24 months post appointment
S&P Global

Female
Superintendents leading America's K-12 public school districts is equal to the number of male superintendents with just 12 names.
National White Working Forum

Fewer
Large companies are led by women than by men named John
S&P Global

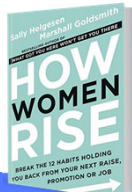
Firms
With female CEOs have twice the number of female board members compared to the market average (23% vs 11%)
S&P Global

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12 Habits from How Women Rise

1. Reluctance to claim your achievements
2. Expecting others to spontaneously notice and reward your contributions
3. Overvaluing expertise
4. Just building rather than building and leveraging relationships
5. Failing to enlist allies from day one
6. Putting your job before your career
7. The perfection trap
8. The disease to please
9. Minimizing
10. Too much
11. Ruminating
12. Letting your radar distract you

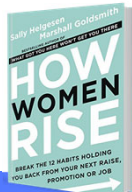


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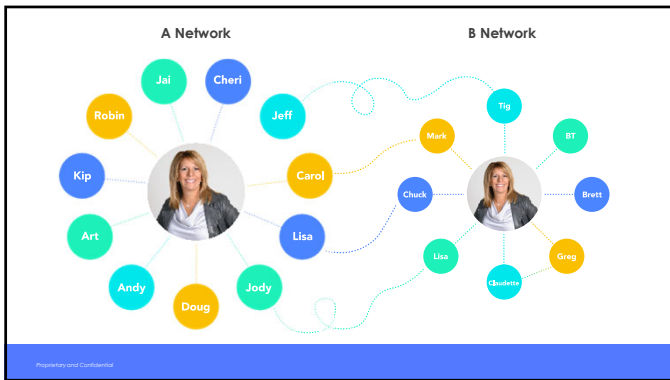
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24 Competencies from Korn Ferry CEO Success Profile

- Customer Focus
- Financial Acumen
- Manages Complexity
- Balances Shareholders
- Strategic Vision
- Cultivates Innovation
- Global Perspective
- Aligns Execution
- Ensures Accountability
- Drives Results
- Develops Talent
- Builds Effective Teams
- Communicates Effectively
- Engages and Inspires
- Persuades
- Manages Conflict
- Navigates Networks
- Courage
- Instills Trust
- Demonstrates Self Awareness
- Manages Ambiguity
- Situational Adaptability

Proprietary and Confidential Source:

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CALL TO ACTION

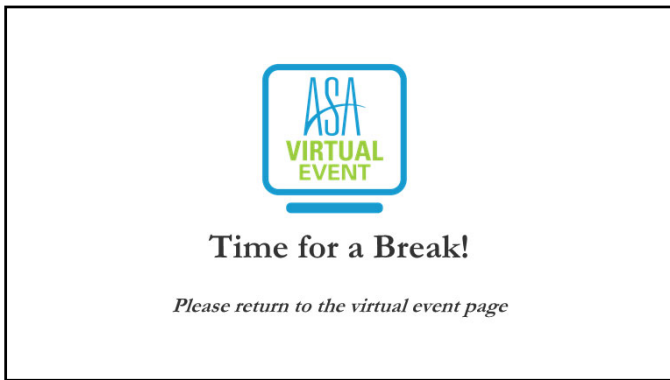
- 1 Create a female leader resource group at your company if you don't have one.
- 2 Consider a book review of the How Women Rise book with your female leader resource group.
- 3 Get support from your A Network to develop/modify behaviors that may be holding you back.
- 4 Expand your B Network.

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