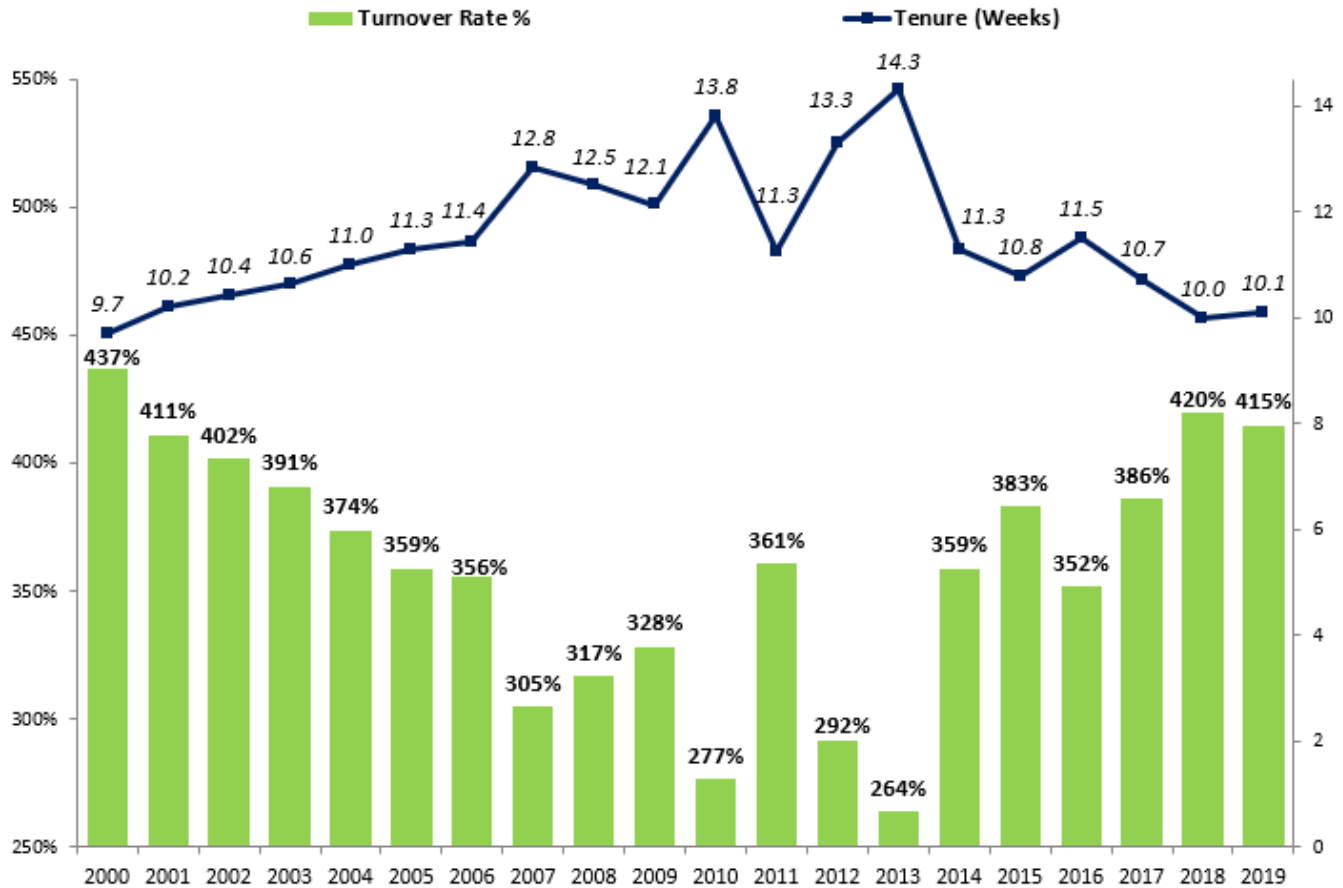


## Staffing Employee Turnover Edged Down to 415%; Tenure Remained on Par



Source: American Staffing Association, Staffing Employment and Sales Survey

The turnover rate for temporary and contract employees was 415% in 2019, according to data from the quarterly ASA Staffing Employment and Sales Survey—down slightly from 420% in 2018. The average tenure for staffing employment was 10.1 weeks in 2019, on par with tenure in 2018.

Employee turnover is an important statistic for staffing companies—it reflects how often they need to hire new employees. Tenure—the duration of employment—is based on turnover. These two metrics are inversely related: the higher the turnover, the shorter the tenure, and vice versa. The lower the turnover rate, the lower the recruiting costs, new-hire administrative expenses, training fees, and any other outlays associated with replacing employees.

To learn more about staffing employee turnover and tenure, visit [americanstaffing.net/turnover](http://americanstaffing.net/turnover).