

2022

the essential elements of staffing technology

This integrated ecosystem map details the functionality of emerging technologies and companies along the continuum aimed at helping companies in the staffing, recruiting, and workforce solutions industry succeed.

SOURCE

JOB ADVERTISING

Job Boards CAREER BUILDER MONSTER AngelList Jobcase Google ZipRecruiter Handshake Crunchboard Jobs snagajob Dice <small>ADDITIVE DISRUPTIVE</small>	Job Distribution broadbean eQuest JOBTARGET idibu. Heyjobs Circa JobElephant LOGICMELON	Programmatic Advertising Appcast jobGIG OVEO recruitics VONQ. pandologic	Job Board Aggregators indeed nexxt talent.com SimplyHired
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ONLINE STAFFING

Recruiter Marketplaces Aquent scout Reflik HIRING HUB Visage gustav Recruiter.com NetOne iLabor BOUNTYJOBS	E-Staffing rolebot WOO HIRED Terminal Intro TRIPLEBYTE celential.ai ARC() HireArt	Temporary Labor Marketplace CATALANI Nomad Freelancer trusted Wenele WorkGenius Upwork toptal fiverr.
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SOCIAL NETWORKS & SEARCH

Social Networks

LinkedIn facebook
 doximity dribbble
 Instagram GitHub
 blind TikTok
 FAIRYGOODBOSS

REFERRALS

Referral Tools

Employ/Us
 HUNT CLUB
 employee referrals
 StaffingReferrals
 teamable
 enn

ENGAGE

CANDIDATE COMMUNICATION

Conversational Bots Staffing Engine talkpush PARADOX ROBORECRUITER YOR	Candidate Relationship Management Clinch phenom GR/PEOPLE eightfold.ai Beamery WorkLlama	Candidate Communication twilio TextUs text-em-all SENSE grayscale
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SELECT

ASSESSMENT TOOLS

Assessment

vervoe HackerRank
 efeki .SHL
 eSkill GLIDER
 imocha ceditly
 traitify Hackerearth

INTERVIEW PROCESS

Video Interviewing

Interviewstream
 easyhire SPARK HIRE
 harqen.ai HireVue
 Modern Hire

Interview Management Tools

goodtime Honeit
 ScheduleOnce Evie
 Prelude
 HUMANLY

TALENT INTELLIGENCE

Labor Market Intelligence Lightcast SkyHive People Ticker Claro Brightfield LinkedIn Talent Solutions CHMURA	Matching Systems HiringSolved podtre recruiter SourceBreaker textkernel leoforce sovren HiredScore recruitbot daXtra RECRUITMENT S.M.A.R.T. tilar	Social Search hireEZ fetcher seekout Talenya Censia humanpredictions AmazingHiring
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HIRER

TRACKING SYSTEMS

Vendor Management SAP Fieldglass coupa beeline VNDLY renhead @simplify PRO Unlimited prosperix WORKFORCE LOGIQ Utmost	Freelance Management MBO partners stoke Talon worksuite workmarket	Applicant Tracking JobDiva Bullhorn SmartSearch AVIONTE CATS HealthcareSource Aploi brightmove Automated MERCURY tempworks PeopleFluent	Deployment Systems WorkNow TIMESAVED NextCrew A.B.R.I.V.E.D. WORKN ((sirenum))	Direct Sourcing livehire talentnet WILLHIRE oppty. twagotalentpool
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PLATFORM TOOLS

Analytics & Data Processing

OneModel crosschq
 INSIGHTS SQUARED crunchr
 JobSync cubel9
 visier talentegy

Robotic Process Automation

Microsoft Power Platform UiPath
 appian AUTOMATION ANYWHERE
 InFlight

RECOMMENDATION & REFERENCE

Background Checks & References

Checkster crimcheck
 ASURINT Sterling
 INTELIFI Searchlight.ai
 veremark. XREF
 checkr Scout Logic
 certn

UNDERSTANDING THE INNOVATION TYPE SCALE:

+ ———— ⚡

More Additive More Disruptive

GROW

SALES TECHNOLOGY

Sales Bots & Analytics conversica DIGITAL MAGENTA DRFT exceed GONG	Sales Intelligence LinkedIn SALES NAVIGATOR GetEmail.io Lusha adapt zoominfo UpLead bidclerk	Sales Relationship Management APOLLO CHILI PIPER HubSpot keap Nutshell Outreach pipedrive sugarcrm ActiveCampaign
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Updated October 2022. Subject to change.

This diagram serves as a discovery and discussion tool to help industry leaders better understand technology's role in staffing, present and future. Content reflects assessments and opinions of Talent Tech Labs and is in no way sponsored by companies represented herein.

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