



1


The Inclusive Leader


Ginnette Harvey, founder and CEO, Harper & Gray
Asfa Malik, founder and CEO, Growth-Minded Consulting

The slide features a purple header bar with the title "The Inclusive Leader" and the names of the speakers. Below the header is a faded version of the ASA THRIVE logo and the three growing seedlings on soil image seen in the first slide.


ASA THRIVE
A Virtual Event | May 12, 2022


2





Ronnie Kihlstadius
Senior Vice President, Marketing

 **WorkLLama™**


A Virtual Event | May 12, 2022

3

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 **WorkLLama™**

4




Vulnerability in Leadership

Leading with compassion




5

Introductions/Topics covered



Ginnette Harvey
Founder/CEO
Harper & Gray





Asfa Malik
Inclusive
Leadership Coach

Vulnerability in Leadership

Myths - busted

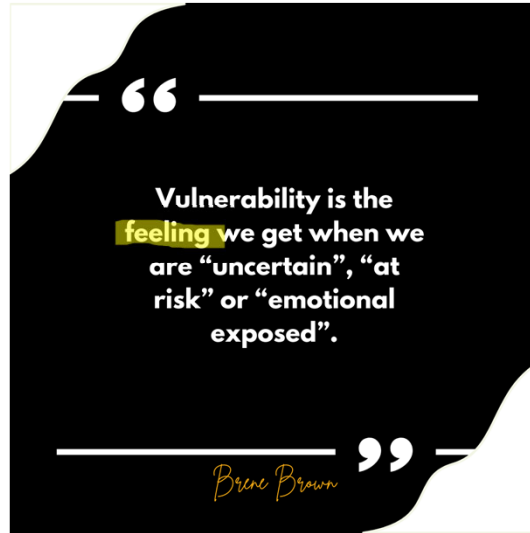
Vulnerability - enabled

What **NOT** to forget



6

Brene Brown



7

7

Debunking the myths of Vulnerability



Vulnerability is weakness

We are groomed to be **less emotional**
 We worry **what others will think**

Truth: Vulnerability is the birthplace of belonging & courage



Vulnerability is less authority

Leaders **know it all**
 Not knowing means you are an **imposter**

Truth: Employees will respect and trust you more when you show your human side



Vulnerability is full disclosure

Sharing is caring – tell them **everything**
 Unleashing **fear** and **personal baggage**

Truth: Sharing your own struggles and growth leads to greater empathy and compassion



8

8

Enablers of Vulnerability



Create psychological safety Tips on how to create safety



It's ok to not know everything

Examples of this in leadership



Clarity takes courage

Being clear is the kindest way to lead

9



9

If you remember anything...remember:

Vulnerability is a **superpower** and can be a **differentiator** in leadership

Practice clarity to **lead with kindness**

Vulnerability and empathy play a critical role in **Inclusive Leadership**

Resources – Find **ideas** and checklists on the ASA portal

10



10

Thank you!

We **challenge** you:

1. **Follow** Harper & Gray on LinkedIn
2. **Share** your Leadership **WINS** in a post and **tag** Harper & Gray
3. Each post will be entered in a drawing for a **complimentary** scientific, data-based **Leadership Assessment** – We will choose one winner at the end of 21 days!



Ginnette Harvey
Founder/CEO Harper & Gray

g.harvey@harperandgray.com

Asfa Malik
Inclusive Leadership Coach

asfa@asfamalik.com



11

11



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12