

930 + CUSTOMERS

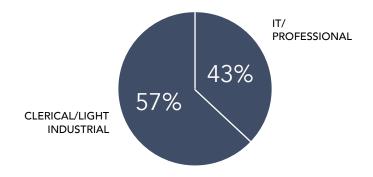
98% RETENTION RATE 60+ SOLUTION PARTNERS \$8.9 BILLION IN PAYROLL PROCESSED

25,000+

Who we Serve

We are committed to providing clerical, light industrial, IT and professional staffing and recruiting firms with a powerful software solution, backed by exceptional customer service.

We are passionate about the staffing industry and dedicated to providing technology that helps staffing agencies, like yours, succeed. We are devoted to empowering staffing and recruiting firms to exceed their goals, contribute to their communities and put the nation to work.



Growth

Our continuous growth allows us to deliver and invest in ongoing innovations that help our staffing clients achieve success year after year. We serve over 930 customers and 25,000 users throughout the U.S. and Canada.

Retention

We maintain a 98 percent retention rate by focusing on our customer relationships. We are passionate about our customers and the services we provide.

Partnership

Over 60 partners seamlessly integrate with Avionté to help staffing and recruiting professionals optimize their success with solutions designed to help save time and money.

CONNECT

Our annual CONNECT user conference is a free staffing and recruiting event aimed to empower clients with the tools and skills they need to truly get the most out of our software. The entire conference is packed with learning, networking and fun!





Source | Candidate Sourcing

Save Time. Source Better.

Candidate sourcing apps designed to help recruiters leverage sourcing, matching and searching tools to boost talent engagement.

- Spotlight is a high-volume automated candidate search tool that sorts through thousands of resumes across a multitude of job boards. Saving time and allowing you to put your efforts into choosing the right candidates.
- Echo is a powerful chrome plugin that easily parses and imports candidates, companies and contacts from professional networks directly into Avionté.

Easily parse and import candidates and contacts.



Talent search engine delivers robust results.,

-	and a second	eren all been	_ /	e men cui	CEN	eorant										
_	10017 Mill./1	and of the second		_						_			_	Type to second		0
	I .	n i									0	Darte C			_	_
								. see			-				rah Johnsor Ioter Minneapa	
	Constants						-	CA.		-		-	-		atomor Service	
~	Constant	Chine Are		an incruing	1	Adda Sydema	Parces	CA.	10740	•	•	•	-1			
~	J Generatives	Constant of		-	10	U.Sentiger R address (pointe	Sel remember	64	Annether Annet	٠	•	•	- 10	0 6		(
~	C. Determination	-	-	An ages	-	University of the	30	- 64	annerer					0 0		
_						of Development of	-			-	-	-		Contract Informa		101
~	 constraints 	Congeneration		- Lindon	100.10	of Developer of	mancado	- 14	area.	•	•	•		Ireall	sarahjohnsa	njorrei
~	√ comutioners		-	Campony	001% 118	Giberstepe at Indetectories	an Revolute	SA.	-	•	•	•		Address Informo		
	London .	. 10000					-				-				reter Minneepolis	St. Poul
	Dave Inferen	101/14.201	 (a) 	(2)	Interint		Mig 14.22		COMPACT	report	COMPRESS.			Itotellegion		
	Sandad Burns	100/10.000			\$49,048		10110.00		1044451		CONTRACTOR .			Op/Voital Code		
		101/14.000		20	Mached		845 1.10				COMPANY			Dountry	United State	is of Am
	Contract to New	969/16209			Autorited.		Mit 15.20	10004	COMPOS	abbi	COMPANY	6894°	_	Notworking Infor		
-	Universities	(undersit) was		Company .	-	GLOR-Water IX Addition Typitemic	ter Percise	- 64	-	•	•	•	•	-	100001	
						of local and a			annana					b		
~	Contract scheme	Arrested 0	10 10	Company .	28	Adda by land	Parcess	CA.	10100	•	•	•	- 1 I			
			-	. factorization		Oleman A	-	- 64	annetwo	-	-	-		Applicant Resum	e Filos	
~	- forbult then	Concession of the local division of the loca		a subject of		Address inputerties			10700	•		•	- 1 I I I	Station Film		

Connect | ATS & CRM

Build Pipelines, Manage Relationships and Make Placements

A powerful and modern ATS with full CRM functionality that eliminates administrative tasks and optimizes daily activity through efficient and effective workflows.

- Enables sales to engage with contacts effectively while tracking opportunities and job openings.
- Provides in-depth views of a candidate's history and activity for targeted engagement.
- Personalized dashboards deliver quick access to data.
- Email synchronization with Outlook and Gmail.
- Two-way text messaging from candidate profile.
- Candidate management functionality offers an intuitive workflow for recruiters to manage their openings effectively.

Attract | Job Boards & Onboarding

Attract and Onboard Top-Tier Talent

Give your candidates a professional and engaging experience with branded job boards, paperless onboarding and video interviewing.

- Two-way video interviewing for increased hire quality and decreased time to fill.
- Branded, personalized and mobile-friendly job boards and applications.
- Paperless mobile onboarding drives efficiency and puts talent to work faster.

Internal chat feature - communicate with your team during the interview.



Complete the payroll process in four steps.

G AVIONTÉ	Payroll	Search Type Search Oriteria	Correct Payroll Payment Saloh 202179		
Main Menu	Datings Pane				
- Autor			Among 4 . May feer beam		
Ball Office	Parted Bith Landay	a sub	7		
Treating .	Cwa Cout 0		1		
Page 1	Tresentor-Court 8	Distant Math. Active Bellines	1		
D here	* MARD 25%		10 A		
the st	Deceptor	ties Tanachos View PayNecki	1		
and Paulant	Data Open				
Tests Promy	Cresh Date Jer 35 2018 12/8044				
ingot tugot	a Betch Type Orea Run	Adam			
and a state	Contact By Margalizary	life and life have	_		
Cash	Created Date Jan 30 2018 10 5249V	Taxatur 🚮 Patta	_		
Transation	Accounting Period Date Jan 34 2018 1200407	C7 (11)	_		
Search .	Best D 1 Best Same Best	Port Owners Port	_		
	Ren Recordson Rents	*	_		
	Instructions 124	Tenation Efficience Departmentione Scient	w town		

Pay | Time and Attendance & Payroll

Payroll Simplified

The flexibility to capture time in a variety of methods, including a simple web entry, accelerates the entire payroll process.

- Get built-in error checking to ensure necessary actions have taken place, making processing payroll quick and easy.
- Automated approval workflows and reminders to ensure the process keeps moving and employees are paid on time.

Bill | Billing & AR

Billing and AR That's Automated, Accurate and Configurable

Provide exceptional customer experience and set yourself apart from the competition with electronic, personalized invoicing.

- Flexible invoice styles make it easy to apply client payments and make invoice corrections.
- Easily attach time cards, statement letters and more through an intuitive client portal.
- Tailor your invoices to your clients' needs.

Complete the billing process in four steps. χ



Monitor performance with accurate and powerful data.

AVIONTÉ	1	100.10	et corporas	Decements Are	figin (G	TO a		a 0	_
												10.11	1241	2.4
Activities by West	-						Same	to Pacene	citatia for To	na ligena				_
		Thomas Paraterian 1			-	10000							Reg (hubble)	_
	1								2.56*	de la Planeta	4 Pade		Schuluge	_
													Res Bagler	
						-0							(manufacture)	_
						0 0							and the second s	_
					-8	0	Mash Duling	* #utak	**	and Salama	aut Unique	Part Partners	Aug Office	
						15/		1000	Partie		biante.	- Asters	Inches of	
2			0			0 8	300.13	_					_	
	- 0	0	0 -0					-	2	2				
vora sea	13 134	10 2510	20611 301	1 3/6/18	21610	3-25-10 3-26-19	5575			5			1 Tana kuma	_
Achilles By Cleve							17673			÷	2		Lethane	_
Companyhate	4.436	** **		44	5.04 W		10118							
	Orders	Unique 3.4	NUM DOUGH	Palanano	Pagenete Rate		100.00							
Parts Face/Face	-			4			Tes 17.05	and in the local dive	by Pacamer	then a			The second second	
Able Non Cases														
	_	i		4										
01.6at				5		3								
Sector Server	_							0.01124						_
	= 1		1			9								_
ADC Non-Shoring	-	- 10						Parts Pick P						_
Anarte Hybernettation Anarce Turling Solite.	= :					a								_
	= 3			÷.			Carrillon S	interfactor Dans						_
logh	-													_
Hamptonh Bile Shap				1			Aviation	Stating July						_
path Nambous	= :			1		÷								_
	-	5						0.000	-					_
	-		2			(a)								_
Spanished Reprint Suffration						÷		1.00		Contraction				_
Beth Acces	_			1		Q			_					_
forest loss		10	28	3		84		1000						_

Analyze | Business Intelligence & Reporting

Discover Powerful Insights With a 360° View of Your Business

Leverage 150 standard reports specifically designed for the staffing and recruiting industry. Our Business Intelligence (BI) software enables you to build, share and automate the distribution of any dashboard or report.

- Make informed proactive business decisions with real-time information.
- Full visibility into all key parts of your business life cycle including sales, marketing, recruiting, operations and back office.
- Automatically deliver actionable information to the right recipients in your business.



One Comprehensive, End-to-End Solution

Streamline your processes and improve your workflow with a simple, end-to-end solution that includes everything from recruiting and sales to payroll and billing.

Mobile Responsive

Scalable Software Solution

Whether you're in the office or out at meetings, you have quick and easy access to company, candidate and contact information right on your mobile device.

The staffing industry is complex. What meets your needs

today may not meet your needs tomorrow, which is why

Avionté focuses on building software that adapts to your

ever-changing needs and sudden shifts in the market.

Intuitive & Easy to Use

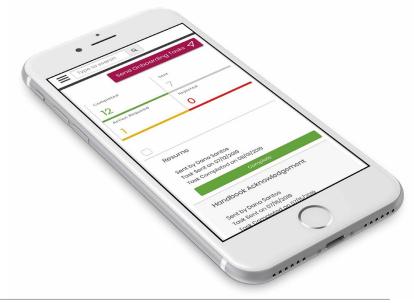
With a superior design and heavy focus on user experience, Avionté is easy to learn and use. Our solution is designed for the way that staffing and recruiting agencies actually work by maximizing productivity and improving efficiency – no matter your role.

Cloud-Based

Our solution offers the highest level of flexibility as your business needs fluctuate. Software updates happen quickly, ensuring you have the latest features at your fingertips without any downtime, making your teams more efficient.



Easily find all candidates in your database within seconds. Quickly conduct multiple searches to find the most relevant results for the skills, names, requirements and more for any job order.





Anytime, Anywhere End-to-End Staffing Agency Software AviontéBOLD's Virtual Desk Capabilities



Avionté Tools to Support the Changing Work Environment Amid COVID-19

Communicating with teams, talent, and clients is more important than ever. Leveraging the many virtual and paperless recruiting and onboarding features that AviontéBOLD's end-to-end software has to offer, makes critical communication easy and effective in today's remote work environment.

Avionté Onboarding Tools

Utilizing onboarding tools in AviontéBOLD provides a seamless avenue of communication between your recruiters and talent that can easily be accessed from anywhere and will ensure your hiring process remains efficient.

- Recruiters can easily communicate with talent by sending Talent Task requests through the Connect Module for talent to complete on the Attract Module
- Device-agnostic e-signature documents powered by Adobe Sign means talent can access and sign on their terms - anytime, anywhere, via any device
- With Avionté's extensive partner network, onboarding partnerships allows the full circle of onboarding to suit your unique recruiting and staffing process

Adobe Sign Templates

If you are using Adobe Sign as a part of onboarding, Adobe Sign templates can be created to support remote hiring practices:

- <u>DHS has announced flexibility in requirements</u> related to physically viewing I-9 documents. Utilizing the Adobe Sign I-9 allows you to capture this form remotely. Documents can be collected via email and easily attached to Talent records using the Outlook add-in.
- In-office training or safety videos have oftentimes been a part of your in-office onboarding process. Utilize Adobe Sign to provide a remote onboarding experience by adding the URLs to these videos on your Adobe Sign template, with the pertinent questions below and a sign off when complete.

Send Questionnaires to Talent in Mass

AviontéBOLD's onboarding features also provide the ability to create groups of questions that can be sent out to Talent in mass. This can be used not only to supplement your remote interview process, but also to inquire about health and safety questions related to COVID-19.

For additional information and resources regarding COVID-19, visit Avionté's <u>COVID-19 Resources page</u> in the Support Center.



Robyn Gilbert Phillips Staffing

SOME OF OUR CLIENTS:







Cypress







Calener

INDUSTRY INVOLVEMENT

Member of **25+** Staffing Industry Associations

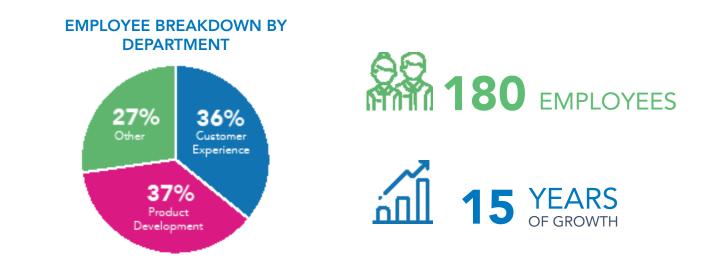




American Staffing Association



INC. 5000 For 9 straight years. Fast 50 & Many Workplace Awards



CONNECT

Annual User Conference Attended by Over 1,000 Staffing and Recruiting Professionals Virtually

AVIONTÉ HOPE FOUNDATION

Dedicated to giving back to the community

Avionté Provides Employees

4,000+ paid volunteer

hours each year

Avionté Partners with

OVER 50 Nonprofit Organizations



Delivering innovative front and back office software solutions for over a decade, with great partnerships and continuous development. Avionté is driven to bring you the best products and services the industry has to offer. **Connect with us:** 651.556.2121 | info@avionte.com | avionte.com