

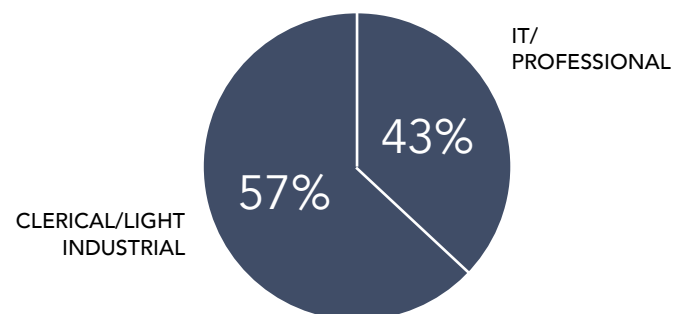


930 + CUSTOMERS	98% RETENTION RATE	60+ SOLUTION PARTNERS	\$8.9 BILLION IN PAYROLL PROCESSED	25,000+ USERS
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Who we Serve

We are committed to providing clerical, light industrial, IT and professional staffing and recruiting firms with a powerful software solution, backed by exceptional customer service.

We are passionate about the staffing industry and dedicated to providing technology that helps staffing agencies, like yours, succeed. We are devoted to empowering staffing and recruiting firms to exceed their goals, contribute to their communities and put the nation to work.



Growth

Our continuous growth allows us to deliver and invest in ongoing innovations that help our staffing clients achieve success year after year. We serve over 930 customers and 25,000 users throughout the U.S. and Canada.

Retention

We maintain a 98 percent retention rate by focusing on our customer relationships. We are passionate about our customers and the services we provide.

Partnership

Over 60 partners seamlessly integrate with Avionté to help staffing and recruiting professionals optimize their success with solutions designed to help save time and money.

CONNECT

Our annual CONNECT user conference is a free staffing and recruiting event aimed to empower clients with the tools and skills they need to truly get the most out of our software. The entire conference is packed with learning, networking and fun!





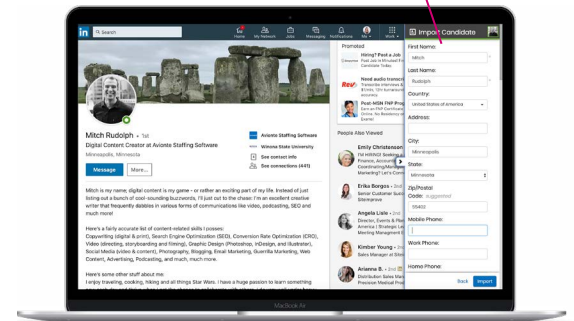
Source | Candidate Sourcing

Save Time. Source Better.

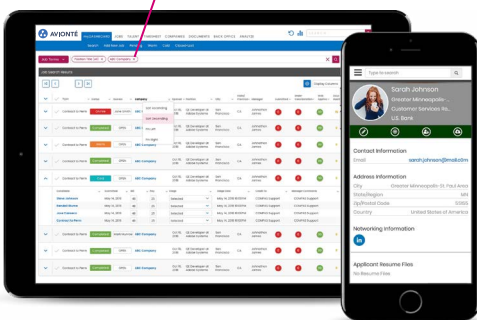
Candidate sourcing apps designed to help recruiters leverage sourcing, matching and searching tools to boost talent engagement.

- Spotlight is a high-volume automated candidate search tool that sorts through thousands of resumes across a multitude of job boards. Saving time and allowing you to put your efforts into choosing the right candidates.
- Echo is a powerful chrome plugin that easily parses and imports candidates, companies and contacts from professional networks directly into Avionté.

Easily parse and import candidates and contacts.



Talent search engine delivers robust results.



Connect | ATS & CRM

Build Pipelines, Manage Relationships and Make Placements

A powerful and modern ATS with full CRM functionality that eliminates administrative tasks and optimizes daily activity through efficient and effective workflows.

- Enables sales to engage with contacts effectively while tracking opportunities and job openings.
- Provides in-depth views of a candidate's history and activity for targeted engagement.
- Personalized dashboards deliver quick access to data.
- Email synchronization with Outlook and Gmail.
- Two-way text messaging from candidate profile.
- Candidate management functionality offers an intuitive workflow for recruiters to manage their openings effectively.

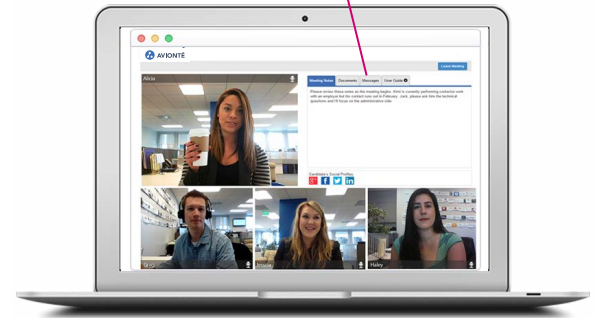
Attract | Job Boards & Onboarding

Attract and Onboard Top-Tier Talent

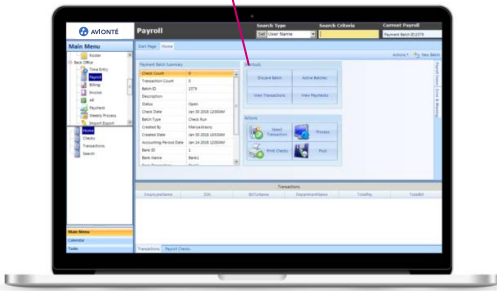
Give your candidates a professional and engaging experience with branded job boards, paperless onboarding and video interviewing.

- Two-way video interviewing for increased hire quality and decreased time to fill.
- Branded, personalized and mobile-friendly job boards and applications.
- Paperless mobile onboarding drives efficiency and puts talent to work faster.

Internal chat feature - communicate with your team during the interview.



Complete the payroll process in four steps.



Pay | Time and Attendance & Payroll

Payroll Simplified

The flexibility to capture time in a variety of methods, including a simple web entry, accelerates the entire payroll process.

- Get built-in error checking to ensure necessary actions have taken place, making processing payroll quick and easy.
- Automated approval workflows and reminders to ensure the process keeps moving and employees are paid on time.

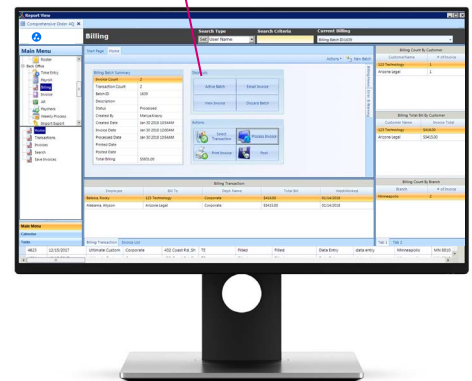
Bill | Billing & AR

Billing and AR That's Automated, Accurate and Configurable

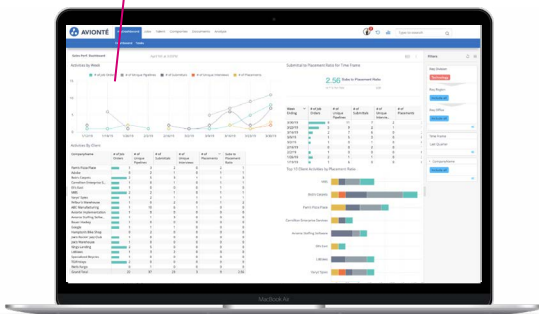
Provide exceptional customer experience and set yourself apart from the competition with electronic, personalized invoicing.

- Flexible invoice styles make it easy to apply client payments and make invoice corrections.
- Easily attach time cards, statement letters and more through an intuitive client portal.
- Tailor your invoices to your clients' needs.

Complete the billing process in four steps.



Monitor performance with accurate and powerful data.



Analyze | Business Intelligence & Reporting

Discover Powerful Insights With a 360° View of Your Business

Leverage 150 standard reports specifically designed for the staffing and recruiting industry. Our Business Intelligence (BI) software enables you to build, share and automate the distribution of any dashboard or report.

- Make informed proactive business decisions with real-time information.
- Full visibility into all key parts of your business life cycle including sales, marketing, recruiting, operations and back office.
- Automatically deliver actionable information to the right recipients in your business.



One Comprehensive, End-to-End Solution

Streamline your processes and improve your workflow with a simple, end-to-end solution that includes everything from recruiting and sales to payroll and billing.

Intuitive & Easy to Use

With a superior design and heavy focus on user experience, Avionté is easy to learn and use. Our solution is designed for the way that staffing and recruiting agencies actually work by maximizing productivity and improving efficiency – no matter your role.

Cloud-Based

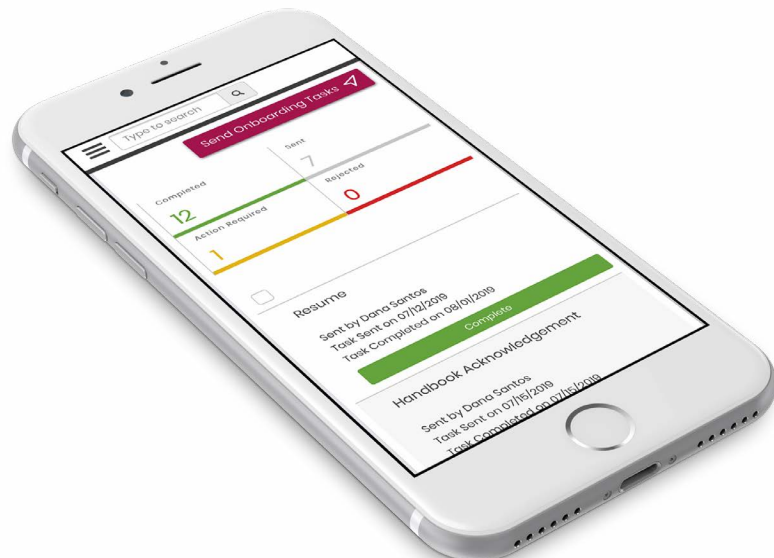
Our solution offers the highest level of flexibility as your business needs fluctuate. Software updates happen quickly, ensuring you have the latest features at your fingertips without any downtime, making your teams more efficient.

Mobile Responsive

Whether you're in the office or out at meetings, you have quick and easy access to company, candidate and contact information right on your mobile device.

Scalable Software Solution

The staffing industry is complex. What meets your needs today may not meet your needs tomorrow, which is why Avionté focuses on building software that adapts to your ever-changing needs and sudden shifts in the market.



FIND TALENT **5x** FASTER

Easily find all candidates in your database within seconds. Quickly conduct multiple searches to find the most relevant results for the skills, names, requirements and more for any job order.

Anytime, Anywhere End-to-End Staffing Agency Software AviontéBOLD's Virtual Desk Capabilities



Avionté Tools to Support the Changing Work Environment Amid COVID-19

Communicating with teams, talent, and clients is more important than ever. Leveraging the many virtual and paperless recruiting and onboarding features that AviontéBOLD's end-to-end software has to offer, makes critical communication easy and effective in today's remote work environment.

Avionté Onboarding Tools

Utilizing onboarding tools in AviontéBOLD provides a seamless avenue of communication between your recruiters and talent that can easily be accessed from anywhere and will ensure your hiring process remains efficient.

- Recruiters can easily communicate with talent by sending Talent Task requests through the Connect Module for talent to complete on the Attract Module
- Device-agnostic e-signature documents powered by Adobe Sign means talent can access and sign on their terms - anytime, anywhere, via any device
- With Avionté's extensive partner network, onboarding partnerships allows the full circle of onboarding to suit your unique recruiting and staffing process

Adobe Sign Templates

If you are using Adobe Sign as a part of onboarding, Adobe Sign templates can be created to support remote hiring practices:

- [DHS has announced flexibility in requirements](#) related to physically viewing I-9 documents. Utilizing the Adobe Sign I-9 allows you to capture this form remotely. Documents can be collected via email and easily attached to Talent records using the Outlook add-in.
- In-office training or safety videos have oftentimes been a part of your in-office onboarding process. Utilize Adobe Sign to provide a remote onboarding experience by adding the URLs to these videos on your Adobe Sign template, with the pertinent questions below and a sign off when complete.

Send Questionnaires to Talent in Mass

AviontéBOLD's onboarding features also provide the ability to create groups of questions that can be sent out to Talent in mass. This can be used not only to supplement your remote interview process, but also to inquire about health and safety questions related to COVID-19.

For additional information and resources regarding COVID-19, visit Avionté's [COVID-19 Resources page](#) in the Support Center.

AVIONTÉ CLIENTS

are primarily growth-oriented staffing and recruiting firms in clerical, light industrial, IT and professional staffing segments.



930+ Customers



25,000+ Users

208

New Customers Implemented in 2019

Annual Growth of Avionté Clients is

3.6x

Faster Than the Industry Average

98%

Retention Rate

60+

Solutions Partners



1.6 Million

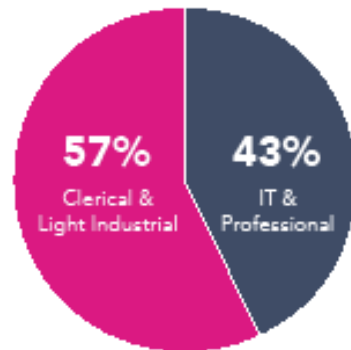
EMPLOYEES PUT TO WORK YEARLY



10.2 Billion

IN PAYROLL PROCESSED YEARLY

WHO WE SERVE:



"Avionté continues to impress with **constant innovation** and **personal involvement** with their clients."

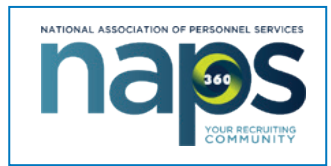
Robyn Gilbert
Phillips Staffing

SOME OF OUR CLIENTS:



INDUSTRY INVOLVEMENT

Member of **25+** Staffing Industry Associations



INC. 5000

For 9 straight years. Fast 50 & Many Workplace Awards

EMPLOYEE BREAKDOWN BY DEPARTMENT



180 EMPLOYEES



15 YEARS OF GROWTH

AVIONTE CONNECT

Annual User Conference Attended by Over 1,000 Staffing and Recruiting Professionals Virtually

AVIONTE HOPE FOUNDATION

Dedicated to giving back to the community

Avionté Provides Employees
4,000+ paid volunteer
hours each year

Avionté Partners with
OVER 50
Nonprofit Organizations



Delivering innovative front and back office software solutions for over a decade, with great partnerships and continuous development. Avionté is driven to bring you the best products and services the industry has to offer.

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