

# ASA Workforce Monitor<sup>®</sup>

Training and Automation

American Staffing Association



## Research Method

This survey was conducted online within the U.S. by The Harris Poll between October 28 and November 1, 2021 on behalf of the American Staffing Association of 2,042 U.S. adults ages 18+ among whom 1,054 are employed.

Figures for age, sex, race/ethnicity, education, region and household income were weighted where necessary to bring them into line with their actual proportions in the population. Propensity score weighting was used to adjust for respondents' propensity to be online.

All sample surveys and polls, whether or not they use probability (purely random) sampling, are subject to multiple sources of error which are most often not possible to quantify or estimate, including sampling error, coverage error, error associated with nonresponse, error associated with question wording and response options, and post-survey weighting and adjustments.

### Note when reading tables:

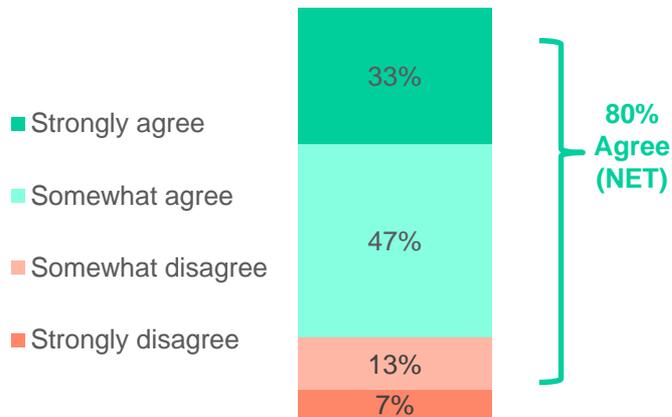
Circles on data points represents a statistical significance

\* by base size denotes a base smaller than 100



## Employers Not Meeting Training Expectations of Workers

An employer's professional development and training offerings are an important consideration when accepting a new job



My employer helps me improve my current skills or gain new skills to do my job better

39%

(% "This is true for me")

**BASE: EMPLOYED (n=1,054)**

**Q5** Which of the following are true for you? Please select all that apply.

**Q4** How much do you agree or disagree with each of the following statements?



## Job Training Programs Important For Candidates From All Generations

### Skillset/Job Training BY: GENERATION\*

	Gen Z (n=143)	Millennials (n=398)	Gen X (n=296)	Baby Boomers (n=209)
My employer helps me improve my current skills or gain new skills to do my job better [% "This is true for me"]	37%	50%	33%	31%
An employer's professional development and training offerings are an important consideration when accepting a new job [% Agree (NET)]	70%	84%	79%	79%

**BASE: EMPLOYED (n=1,054)**

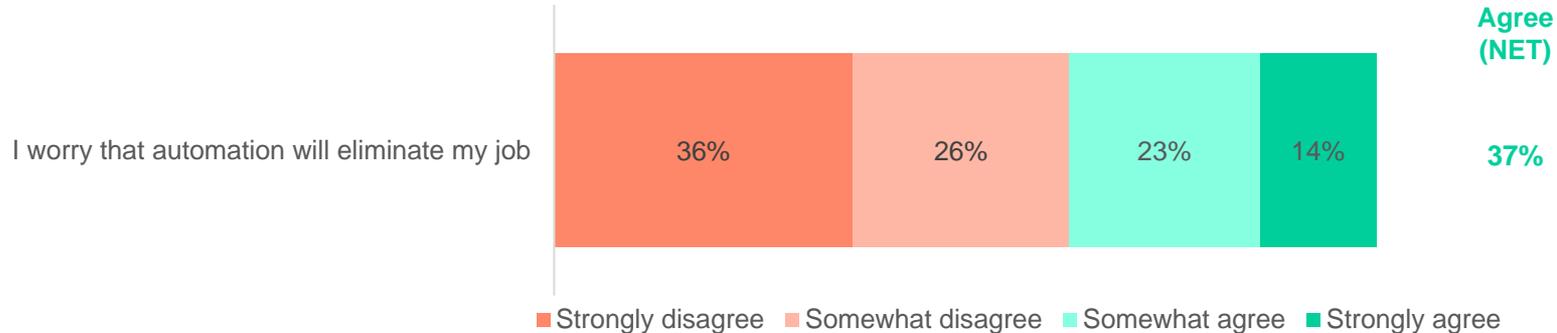
**Q5** Which of the following are true for you? Please select all that apply.

**Q4** How much do you agree or disagree with each of the following statements?



## Some U.S. Workers Concerned About Effect of Automation on Their Employability

### Automation Impact on Job



**BASE: EMPLOYED (n=1,054)**

**Q4** How much do you agree or disagree with each of the following statements?



# Hispanic Employees Most Concerned About Automation

## Automation Impact on Job BY: RACE/ETHNICITY\*

	Hispanic (n=142)	Black (Not Hispanic) (n=124)	White (Not Hispanic) (n=694)
I worry that automation will eliminate my job [% Agree (NET)]	49%	35%	33%

**BASE: EMPLOYED (n=1,054)**

**Q4** How much of you agree or disagree with each of the following statements?

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# Younger Generations Most Worried About Automation

## Automation Impact on Job BY: GENERATION\*

	Gen Z (n=143)	Millennials (n=398)	Gen X (n=296)	Baby Boomers (n=209)
I worry that automation will eliminate my job [% Agree (NET)]	40%	52%	30%	20%

**BASE: EMPLOYED (n=1,054)**

**Q4** How much of you agree or disagree with each of the following statements?

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