



American Staffing Association

ASA Workforce Monitor – Summer 2022

Retiree Perspectives



Background and Methodology

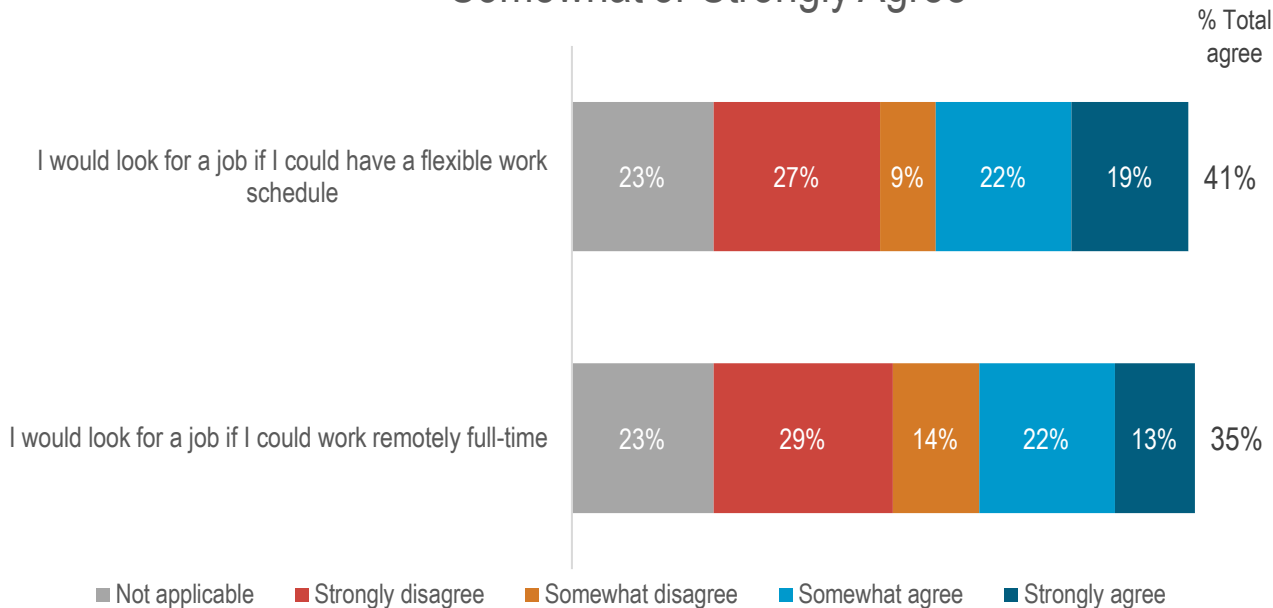
Methodology

This survey was conducted online within the U.S. by The Harris Poll on behalf of ASA from June 2–6, 2022, among a total of 2,027 U.S. adults age 18 and older of whom 459 were retired and not employed.

The sampling precision of Harris online polls is measured by using a Bayesian credible interval. For this study, the sample data is accurate to within + 2.8 percentage points using a 95% confidence level. Contact ASA with further questions about the methodology.

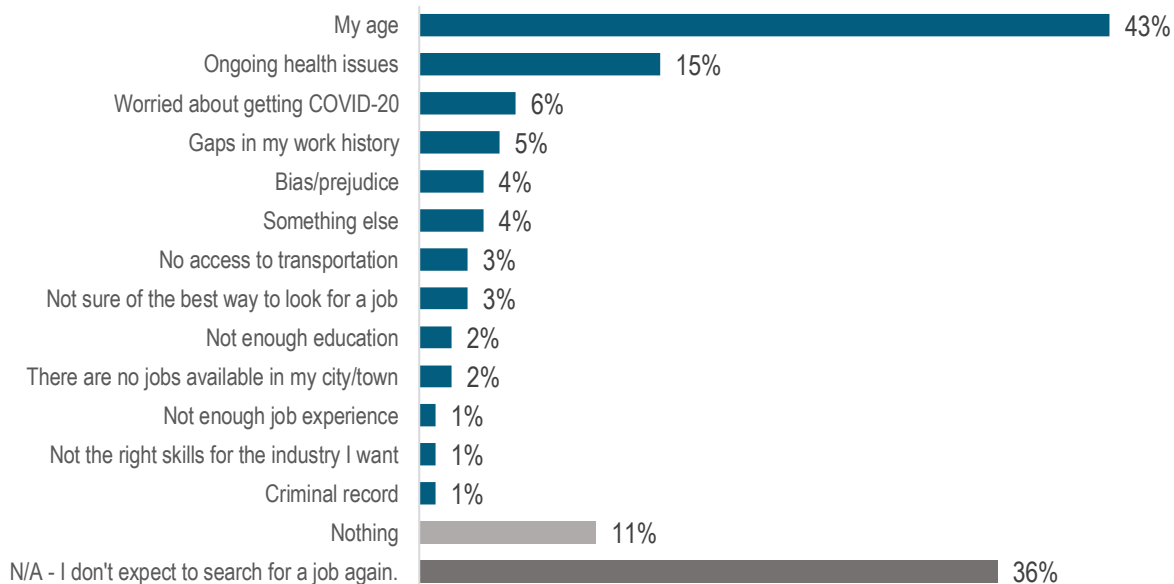
Four in 10 Retirees Would Look For a Job if They Could Have Flexible Schedule

Somewhat or Strongly Agree



Four in 10 Retirees Say Age Could Prevent Them From Finding a New Job

% Say Could Prevent Them From Finding A New Job if Desired

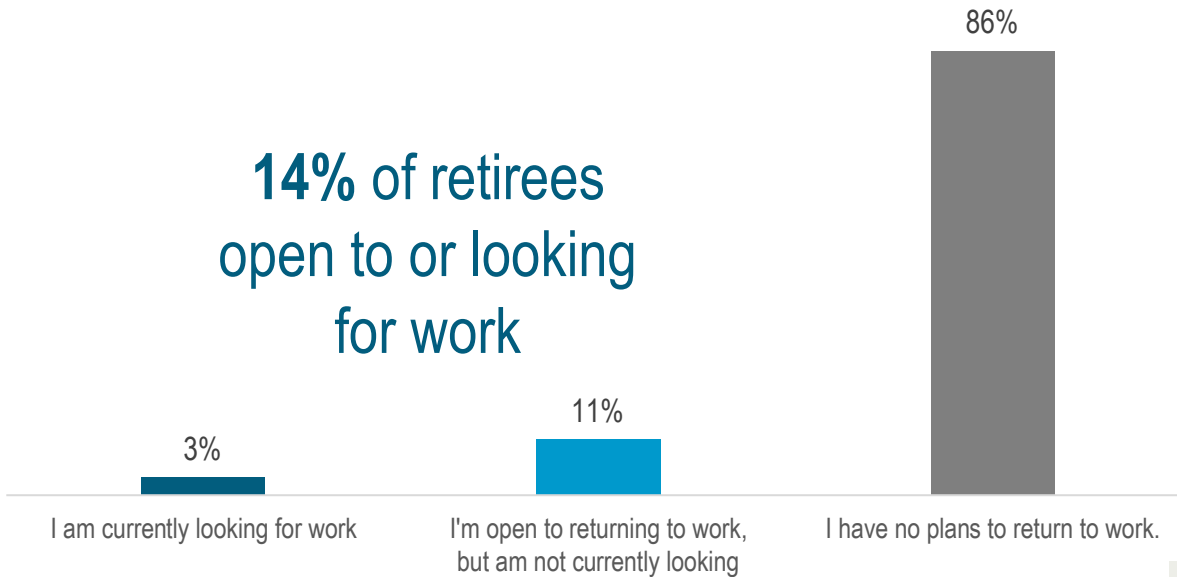


Q8 Which of the following reasons, if any, do you feel could prevent you personally from finding a new job if you wanted one?

Base = retired, not employed; n=459

Most Retirees Not Currently Employed Do Not Have Plans to Return to Work

Plan for Future Employment

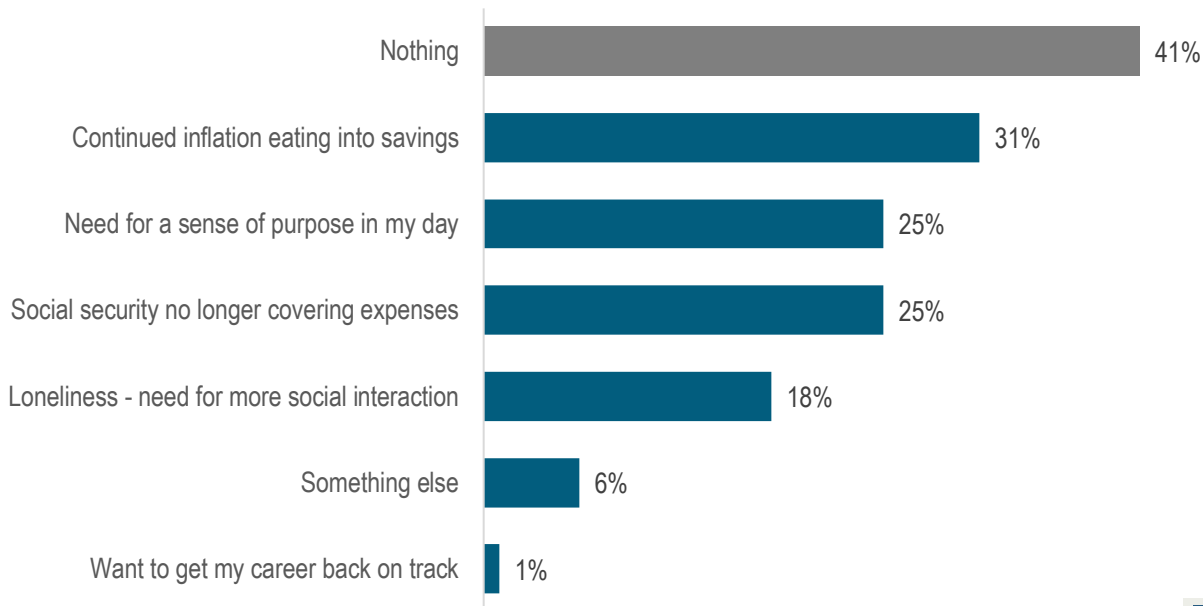


Q1 You mentioned you are retired. Which of the following best describes your plan for future employment?

Base = retired, not employed; n = 459

Four in 10 Retirees Say Nothing Would Motivate Them to Rejoin the Workforce

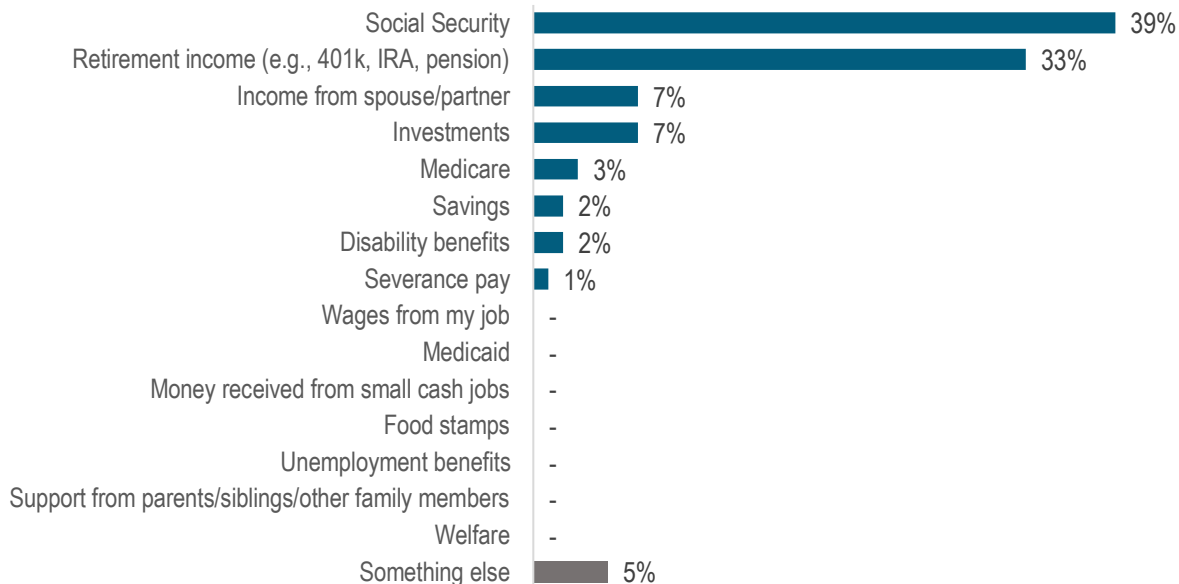
Factors That Would Motivate Workforce Return



Q4. Even if you are not currently looking for work, what factors would motivate you to rejoin the workforce? Please select all that apply.
Base = retired; n = 467

Social Security and Retirement Funds are Top Sources of Income for Retirees

Main Income Source



Q7 Which of the following is currently your main income source?

Base = retired, not employed; n=459