



American Staffing Association

ASA Workforce Monitor – Winter 2022

Remote Work and Careers

INDUSTRY jobs SUPPLIERS DATA
research Candidates
education ADVOCACY
Certification WORKFORCE
SKILLS SOLUTIONS
FLEXIBLE JOBS Publication resource

Background and Methodology

Methodology

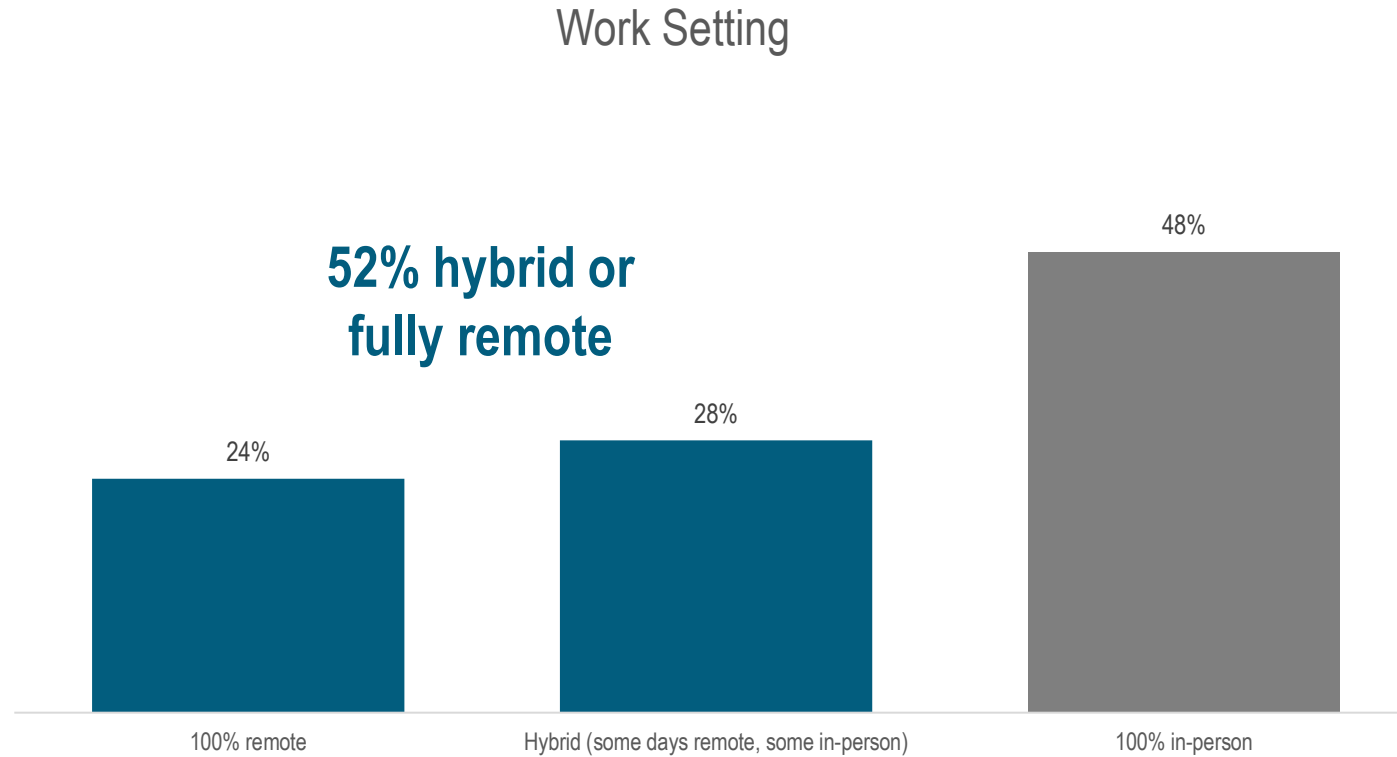
This survey was conducted online within the U.S. by The Harris Poll on behalf of ASA from October 27–31, 2022, among a total of 2,019 U.S. adults age 18 and older of whom 1,140 were employed.

The sampling precision of Harris online polls is measured by using a Bayesian credible interval. For this study, the sample data is accurate to within +/- 2.8 percentage points using a 95% confidence level. Contact ASA with further questions about the methodology.

Note when reading tables

Circles on data points represent a statistical significance

Half of Workers Work 100% Remotely or Hybrid



Q7 Which of the following best describes your current work environment
Base = Employed U.S. adults; n = 1,140

Women Workers are More Likely to Work In-Person

Column %	Male (n=564)	Female (n=569)
100% remote	24%	24%
Hybrid (some days remote, some in-person)	32%	24%
100% in-person	44%	51%

Oval indicates significant difference.

Parents of Children Under 18 are More Likely to Work a Hybrid Schedule

	Parent of child under 18 (n=498)	Not parent of child under 18 (n=642)
100% remote	24%	25%
Hybrid (some days remote, some in-person)	33%	24%
100% in-person	43%	51%

Oval indicates significant difference.

Younger Generations are More Likely to Work a Hybrid Schedule

Column %	Gen Z (n=169)	Millennials (n=403)	Gen X (n=359)	Baby Boomers (n=200)
100% remote	25%	20%	27%	28%
Hybrid (some days remote, some in-person)	39%	34%	19%	20%
100% in-person	36%	46%	54%	52%

Oval indicates significant difference.

Younger Generations are More Likely to Work a Hybrid Schedule

Column %	Gen Z (n=169)	Millennials (n=403)	Gen X (n=359)	Baby Boomers (n=200)
100% remote	25%	20%	27%	28%
Hybrid (some days remote, some in-person)	39%	34%	19%	20%
100% in-person	36%	46%	54%	52%

Oval indicates significant difference.

Women More Likely to Say Management Wants Them to Work In-Person

Management at my company prefers I work...	Male (n=564)	Female (n=569)
100% in-person	44%	55%
Hybrid (some days remote, some in-person)	27%	20%
100% remote	19%	17%
They do not care where I work	7%	5%
Not sure	3%	3%

Oval indicates significant difference.

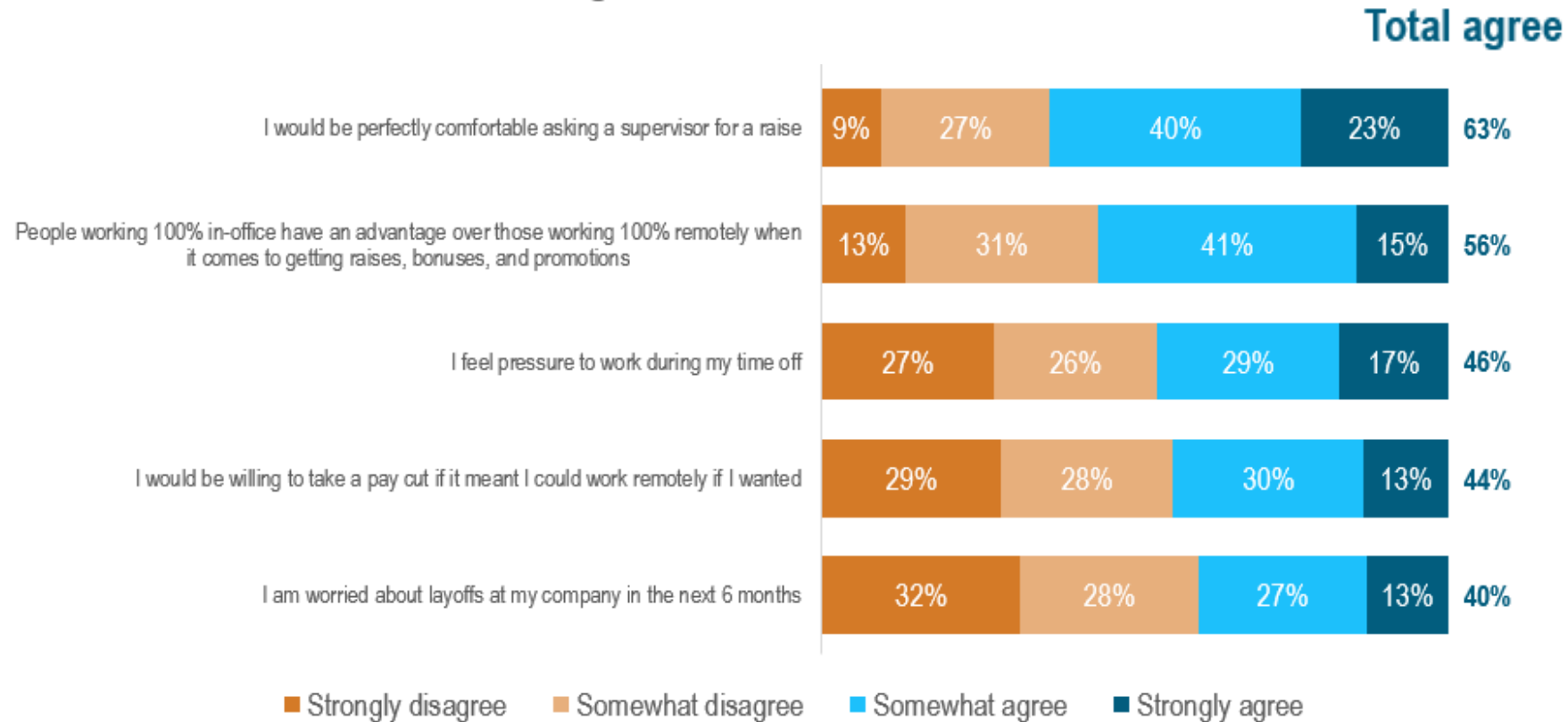
Majorities of Workers in Each Setting Indicate it is Where Management Prefers They Work

Management at my company prefers I work...	Current Work Setting		
	100% remote (n=276)	Hybrid (n=311)	100% in-person (n=553)
100% in-person	10%	18%	88%
Hybrid (some days remote, some in-person)	14%	65%	4%
100% remote	63%	6%	2%
They do not care where I work	10%	8%	3%
Not sure	3%	3%	2%

Oval indicates significant difference.

Nearly Half of Americans Say They Feel Pressure to Work During Time Off

Agreement With Statement



Q12 How much do you agree or disagree with each of the following statements about work/workplaces?
 Base = Varies

