

# 2021 Workforce Monitor<sup>®</sup>

Masking Anxiety

American Staffing Association

June 2021



# Research Method

This survey was conducted online within the U.S. by The Harris Poll between June 10 and 14, 2021 on behalf of the American Staffing Association of 2,066 U.S. adults ages 18+.

Figures for age, sex, race/ethnicity, education, region and household income were weighted where necessary to bring them into line with their actual proportions in the population. Propensity score weighting was used to adjust for respondents' propensity to be online.

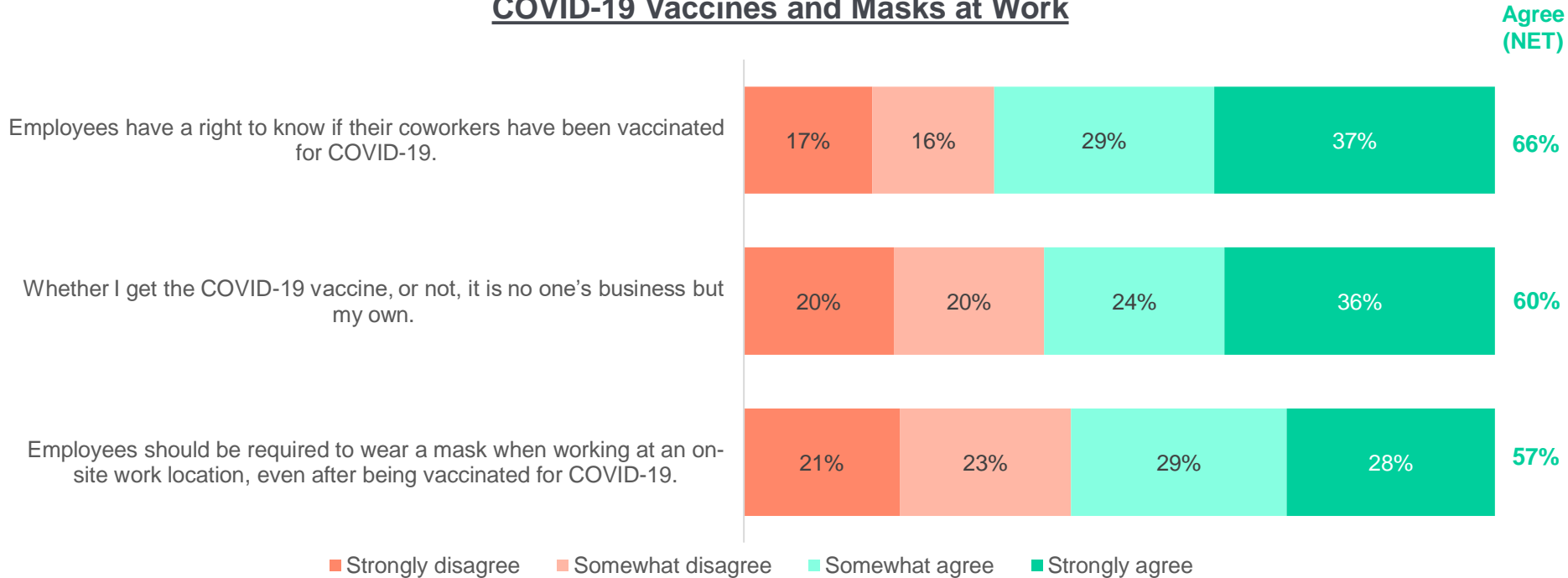
All sample surveys and polls, whether or not they use probability (purely random) sampling, are subject to multiple sources of error which are most often not possible to quantify or estimate, including sampling error, coverage error, error associated with nonresponse, error associated with question wording and response options, and post-survey weighting and adjustments.

Note when reading tables: Circles on data points represents a statistical significance



# Many U.S. Adults Believe Workers Still Need Masks in the Workplace

## COVID-19 Vaccines and Masks at Work



**BASE: ALL QUALIFIED RESPONDENTS (BASE VARIES)**

**Q4** How much do you agree or disagree with each of the following statements?



# Gen X and Younger More Likely to Say Vaccine Status is No One's Business

## Strongly/Somewhat Agree BY: GENERATION

	Gen Z	Millennials	Gen X	Baby Boomers	Silent Generation
Employees have a right to know if their coworkers have been vaccinated for COVID-19.	66%	66%	60%	70%	79%
Employees should be required to wear a mask when working at an on-site work location, even after being vaccinated for COVID-19.	61%	61%	56%	51%	59%
Whether I get the COVID-19 vaccine, or not, it is no one's business but my own.	60%	67%	68%	52%	40%

**BASE: ALL QUALIFIED RESPONDENTS (BASE VARIES)**

**Q4** How much do you agree or disagree with each of the following statements?



# Hispanic & Black U.S. Adults More Likely to Feel Employees Should Wear Masks Even When Vaccinated

## Strongly/Somewhat Agree BY: RACE/ETHNICITY

	Hispanic	Black (Not Hispanic)	White (Not Hispanic)
Employees have a right to know if their coworkers have been vaccinated for COVID-19.	68%	67%	65%
Employees should be required to wear a mask when working at an on-site work location, even after being vaccinated for COVID-19.	64%	70%	50%
Whether I get the COVID-19 vaccine, or not, it is no one's business but my own.	60%	65%	60%

**BASE: ALL QUALIFIED RESPONDENTS (BASE VARIES)**

**Q4** How much do you agree or disagree with each of the following statements?



# Parents of Children Under 18 Feel Employees Should Wear Masks Even After Vaccination

Strongly/Somewhat Agree  
 BY: PARENT OF CHILDREN UNDER 18

	Parent of Child Under 18	Not Parent of Child Under 18
Whether I get the COVID-19 vaccine, or not, it is no one's business but my own.	71%	55%
Employees have a right to know if their coworkers have been vaccinated for COVID-19.	67%	66%
Employees should be required to wear a mask when working at an on-site work location, even after being vaccinated for COVID-19.	65%	53%

**BASE: ALL QUALIFIED RESPONDENTS (BASE VARIES)**

**Q4** How much do you agree or disagree with each of the following statements?



# Those in the West Say Even Vaccinated Workers Should Wear Masks On-Site

## Strongly/Somewhat Agree BY: REGION

	Northeast	South	Midwest	West
Employees have a right to know if their coworkers have been vaccinated for COVID-19.	74%	63%	65%	68%
Whether I get the COVID-19 vaccine, or not, it is no one's business but my own.	64%	60%	59%	58%
Employees should be required to wear a mask when working at an on-site work location, even after being vaccinated for COVID-19.	61%	55%	52%	61%

**BASE: ALL QUALIFIED RESPONDENTS (BASE VARIES)**

**Q4** How much do you agree or disagree with each of the following statements?