

Future Proofing Your Business: Technology and the Agile Organization



TALENT TECH LABS



Improving the state of the art in recruitment

Talent Tech Labs
Mission



TALENT TECH LABS



THE essential elements OF staffing technology

This integrated ecosystem map details the functionality of emerging technologies and companies along the continuum aimed at helping companies in the staffing, recruiting, and workforce solutions industry succeed.

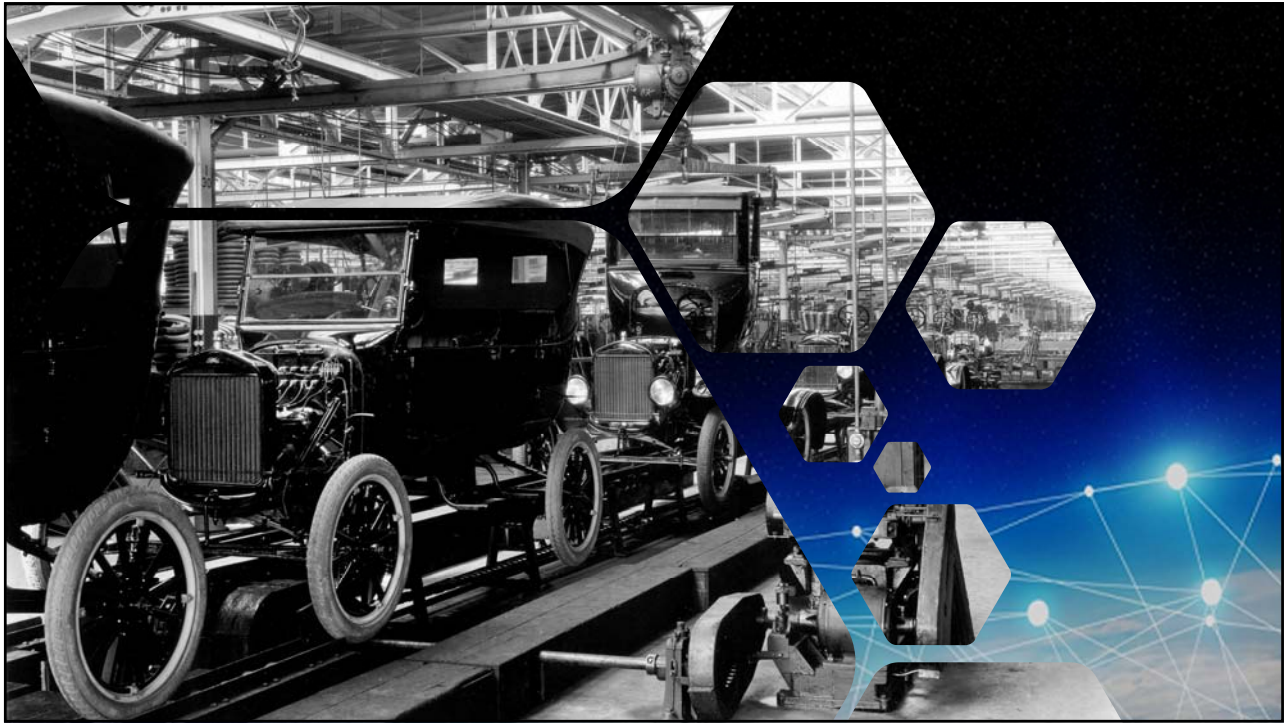
American Staffing Association
Powered by TALENT TECH LABS

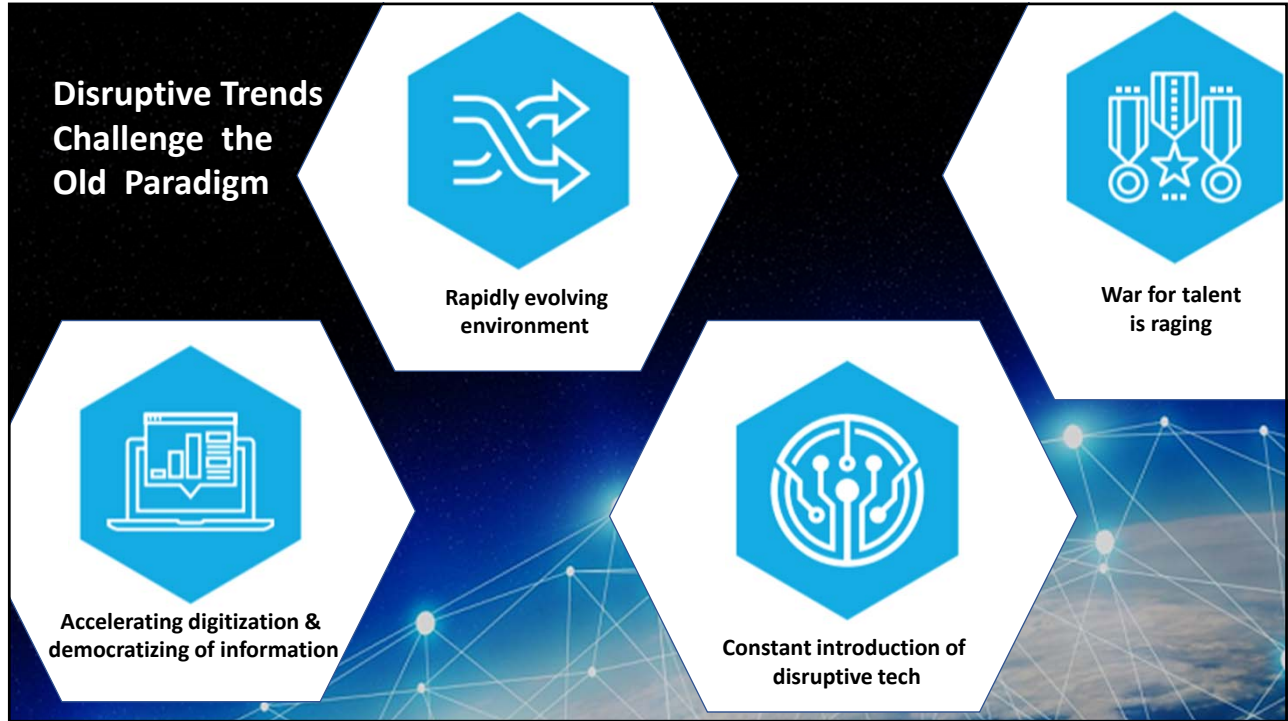
Deep Collaboration with ASA

The ecosystem map is organized into four main stages: SOURCE, ENGAGE, SELECT, and HIRE. Each stage contains various sub-categories and associated company logos.

- SOURCE:**
 - Job Advertising: Job Boards (Indeed, Glassdoor, etc.), Job Distribution (LinkedIn, etc.), Programmatic Advertising (AdRoll, etc.), Job Board Aggregators (JobGator, etc.).
 - Online Staffing: Recruitment Marketplace (Recruiter, etc.), E-Staffing (eStaff, etc.), Temporary Labor Marketplace (Talent.com, etc.).
 - Social Networks & Search: Social Search (LinkedIn, etc.), Social Networks (Facebook, etc.).
- ENGAGE:**
 - Candidate Communication: Bots (Chatbots, etc.), Candidate Relationship Management (Candor, etc.).
 - Referral Tools: Referral Tools (Referrals.com, etc.).
- SELECT:**
 - Interview Process: Video Interviewing (Interview.io, etc.), Interview Management Tools (Interview.com, etc.).
 - Assessment Tools: Assessment (Vervoe, etc.), Matching Systems (Skillscaper, etc.).
- HIRE:**
 - Platform Tools: Analytics & Data (Tableau, etc.).
 - Tracking Systems: Vendor Management (iCIMS, etc.), Freelance Management (Upwork, etc.), Applicant Tracking (Greenhouse, etc.).
 - Deployment Platforms: Deployment Platforms (Workday, etc.).
 - Recommendation & Reference: Background Checks & References (Checkr, etc.).











It's all about **AGILITY**



Traits of Agile Organizations



Structure



People



Process



Strategy



Technology



Huge Opportunities to Score

Your clients need Agile partners

The image shows a Seattle Seahawks player in a blue and green uniform, number 37, in mid-air during a game. He is being tackled by a player in a white and blue uniform, number 23. The background is a blurred stadium filled with spectators. The right side of the image features a dark blue background with a network of white lines and dots, suggesting a digital or data theme.

Era of Enablement

Leverage Tech most effectively



The image features a hand pointing at a screen displaying various technology icons such as a cloud, a laptop, a database, a bar chart, and a circuit board. The background is a dark blue gradient with a network of white lines and dots, similar to the top image. The text 'Era of Enablement' and 'Leverage Tech most effectively' is positioned on the left side of the image.

