



Bracing for Change

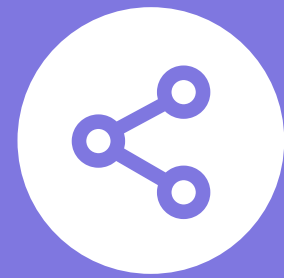
Strategizing for the Impending AI Revolution

Ashwarya Poddar
Founder & CEO ConverzAI

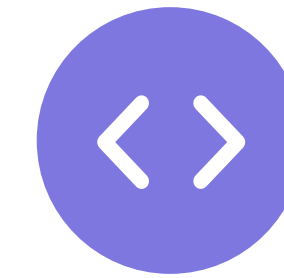
AI delivers speed at scale to your process bottlenecks



Candidate
Engagement



Candidate
Matching



Data
Transparency



KPI Impact of AI

Revenue

Topline boost at a higher profit margin

Recruiter Efficiency

AI creates more connections with qualified candidates

Candidate Experiences

Transparent and consistent job screenings

Connection Rates

Meet candidates where they are, when they are there

Time to hire

Accelerate connection, qualification, and placement

Successful adopters of AI have

Leadership

Be open about the vision for technology and celebrate wins

Smooth Operators

Business operations team to address change management

Easy Implementation

New and disruptive technology needs to work quickly

Start Small

Activate forward looking recruiters or branches first

Plan for Scale

Move rapidly to capture AI value across teams





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