February 13, 2024—Webinar: 2024 Staffing Trends: Projections and Reflections Chat Panel Conversation

Top 10 2024 Trends: https://americanstaffing.net/wp-content/uploads/2020/05/ASA trends 2024 FINAL.pdf

Program Slides:

https://www.dropbox.com/scl/fi/ya9se3uuppqyxaim1maje/2024TrendsSlides.pdf?rlkey=ocpkqmr9hd7u0l2wze6x66ovw&dl=0

Top Resources—Economy Trend:

- ASA Data Dashboard: https://americanstaffing.net/research/asa-data-dashboard/
- Staffing Success Article: https://americanstaffing.net/wp-content/uploads/2020/05/Staffing-Success-JA23-Staffing-Opp-Cover-Story-Reprint-2.pdf
- 2023 Staffing Industry Playbook: https://americanstaffing.net/research/staffing-success-2023-special-issue/

Top Resources—Generative AI Trend:

- Staffing Success Article: https://americanstaffing.net/wp-content/uploads/2020/05/Staffing-Success-JA23-Ly-QA-Reprint-2.pdf
- Staffing Success Article: https://americanstaffing.net/wp-content/uploads/2020/05/Staffing-Success-SO23-Automation-Reprint-1.pdf
- ASA Workforce Monitor—Automation Outlook: https://americanstaffing.net/asa-workforce-monitor/automation-outlook/

Top Resources—Employee Experience

- Staffing Success Article: https://americanstaffing.net/wp-content/uploads/2020/05/Staffing-Success-MJ23-ERGs-Reprint.pdf
- Staffing Success Article: https://americanstaffing.net/wp-content/uploads/2020/05/Staffing-Success-IA23-WomenInStaffingReprint-2.pdf
- ASA On-Demand Recording: https://americanstaffing.net/webinars/third-quarter-update-for-staffing-professionals-2023

Top Resources—Labor Supply Imbalances

- Staffing Success Article: https://americanstaffing.net/wp-content/uploads/2020/05/Staffing-Success-ND23-Employment-Challenge-Reprint-1.pdf
- Disability Employment Resources for Staffing Firms: https://americanstaffing.net/odep/
- ASA On-Demand Recording:

Top Resources—Future-Ready Workforce

- ASA Workforce Monitor: https://americanstaffing.net/asa-workforce-monitor/
- National Skills Coalition: https://nationalskillscoalition.org/skills-mismatch/
- Workforce Innovation and Opportunity Act: https://www.dol.gov/agencies/eta/wioa

Top Resources—Leadership Pipeline

- Staffing Success Article: https://americanstaffing.net/wp-content/uploads/2020/05/Staffing-Success-MJ23-MiddleLeadershipReprint.pdf
- ASA Mentor Match Program: https://americanstaffing.net/asa-mentor-match-program/
- ASA On-Demand Recording: https://www.youtube.com/watch?v=mXZFi5KaUJw

Top Resources—Cybersecurity

- Staffing Success Article: https://americanstaffing.net/wp-content/uploads/2020/05/Staffing-Success-M]23-Tech-Trends-Reprint.pdf
- Staffing Success Article: https://americanstaffing.net/wp-content/uploads/2020/05/Staffing-Success-SO23-CoverStoryReprint.pdf
- ASA On-Demand Recording: https://www.youtube.com/watch?v=e4yLVX-y9b0

Staffing Tech Center: https://americanstaffing.net/asa-staffing-tech-center/

Top Resources—Regulation

- Staffing Success Article: https://americanstaffing.net/wp-content/uploads/2020/05/Staffing-Success-SO23-LawYouReprint.pdf
- ASA Policy Agenda: https://americanstaffing.net/asa-policy-agenda/
- Staffing Success Article: https://americanstaffing.net/wp-content/uploads/2020/05/Staffing-Success-IA23-LawYou-Reprint.pdf

Staffing Law and Compliance Conference: https://americanstaffing.net/lawconference24

Top Resources—Customer Experience

- Staffing Success Article: https://americanstaffing.net/wp-content/uploads/2020/05/Staffing-Success-ND23-NPS-Benchmark-Reprint.pdf
- ASA On-Demand Recording: https://americanstaffing.net/webinars/maximizing-your-client-and-talent-experience/
- ASA On-Demand Recording: https://americanstaffing.net/webinars/second-quarter-update-for-staffing-professionals-2023/

Top Resources—HR 5.0

- ASA Staffing Tech Center: https://americanstaffing.net/asa-staffing-tech-center/
- Staffing Success Article: https://americanstaffing.net/wp-content/uploads/2020/05/Staffing-Success-ND23-TechTrends-Reprint.pdf
- 2023 Staffing Industry Playbook: https://americanstaffing.net/research/staffing-success-2023-special-issue/

Cybersecurity Conversation:

- Talk with Bob Barrow at Barrow Group he has been very helpful with several of us in providing great insurors. Bob works exclusively with the Staffing Industry.
- Marsh & McLennan Agency LLC Company John Heil, VP.
- ASA Partners: World Wide Specialty

Chat Panel Comments around the last question during Q&A

- We see upward swing and good success with AI messaging in Linkedin
- You can also use Firefly for that.
- There is another tool called Otter that works that way too
- You can record your meetings and then ask ChatGPT to tell you the action items

Upcoming Program mentioned by Robin Mee during the Webinar:

Please join DeLibra Wesley & Kendra Cato, industry leaders from the <u>Women of Color in Staffing</u> (WOCIS) Community, as they share more on their experience through staffing, the importance of community, mentorship, and allyship in their success, and actions you can take to accelerate your own career.

<u>Charting Your Path: The Journeys of Women of Color in Staffing</u> takes place Thursday, February 22, at 2 p.m. ET. <u>Registration is free</u> and open to members and nonmembers.