

AMERICAN STAFFING ASSOCIATION
WORKFORCE MONITOR® —
ELECTION & JOB CREATION

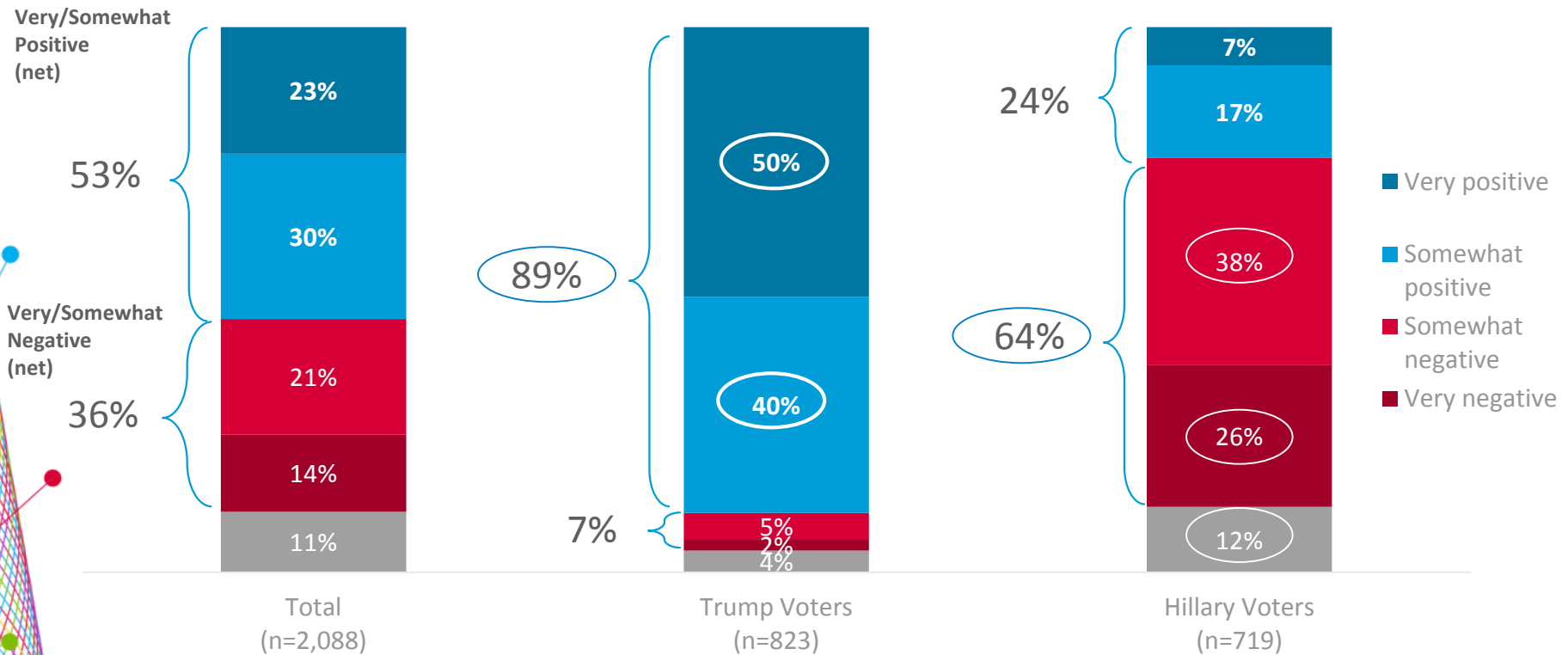


METHODOLOGY

- This study was conducted online by Harris Poll on behalf of the American Staffing Association from Dec. 16-20, 2016.
- Qualifying criteria to participate in the survey were as follows:
 - US Resident
 - Age 18+
- A total sample size of 2,088 interviews were collected.
- Data were weighted by age, gender, race/ethnicity, education, region and household income, where necessary, to bring them into line with their actual distributions based on 2015 Current Population Survey data. A second layer of weighting was also used to adjust for differences between the online and offline populations.
- All sample surveys and polls, whether or not they use probability sampling, are subject to multiple sources of error which are most often not possible to quantify or estimate, including sampling error, coverage error, error associated with nonresponse, error associated with question wording and response options, and post-survey weighting and adjustments.

HALF OF AMERICANS THINK THE ELECTION OUTCOMES WILL HAVE A POSITIVE EFFECT ON JOB CREATION

Perceived Outlook For Job Growth in Next 4 Years

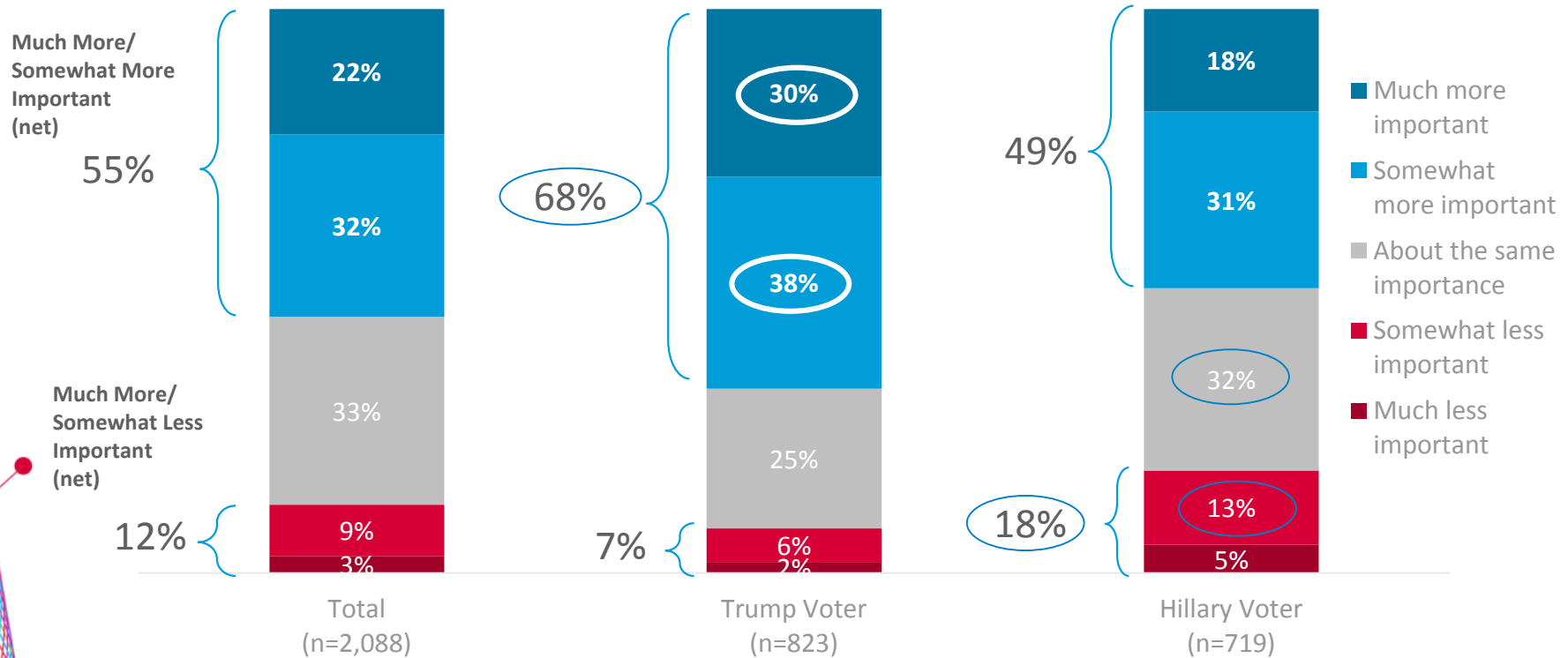


BASE: ALL RESPONDENTS

Q10 Thinking about the current state of the economy, do you think the recent 2016 election outcomes will have a positive or negative effect on job creation during the next four years?

OVER HALF OF AMERICANS SEE JOB CREATION AS MORE IMPORTANT THAN OTHER ISSUES IN ELECTION

Relative Importance of Job Creation Compared to Other U.S. Issues

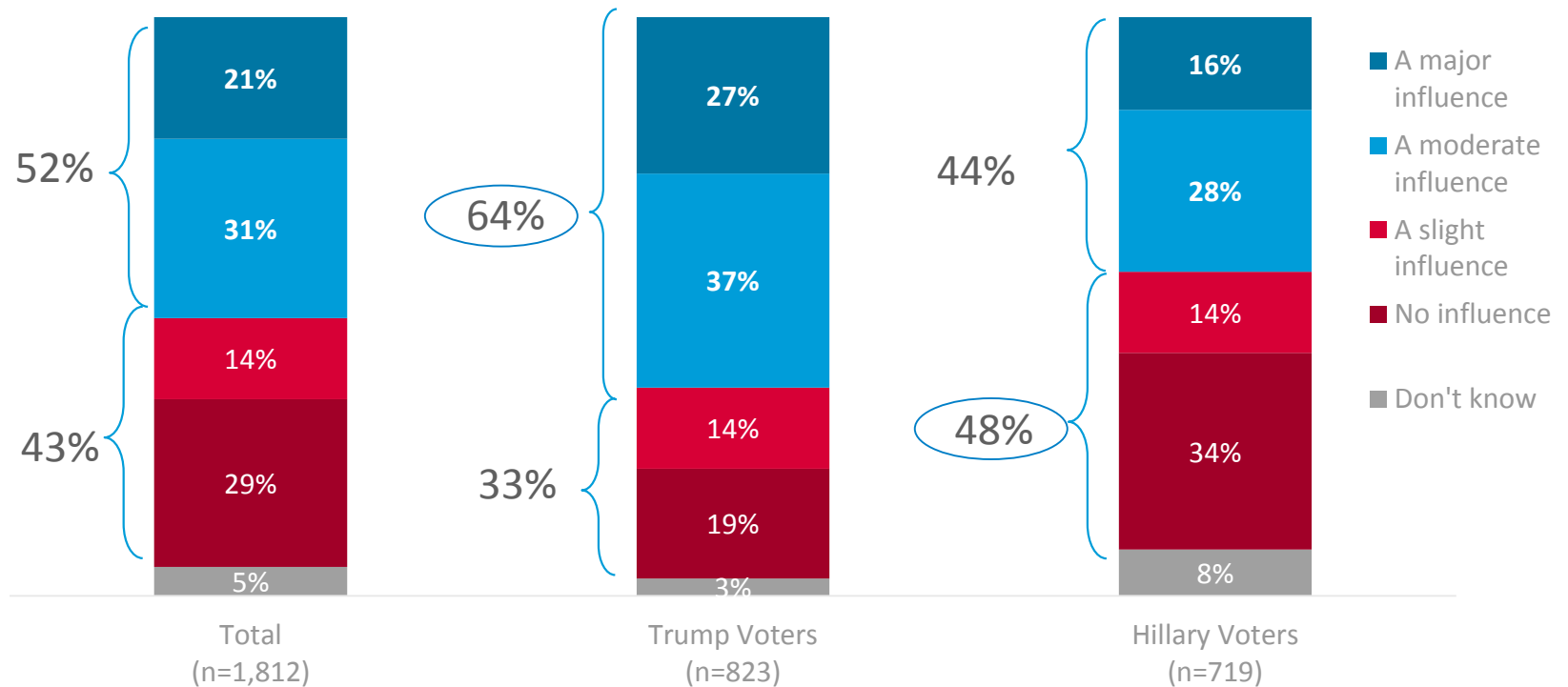


BASE: ALL RESPONDENTS

Q15 Compared to the rest of the issues facing the U.S., how important generally do you believe the issue of "job creation" was in the recent elections?

HALF OF US VOTERS SAY JOB CREATION HAD A MODERATE TO MAJOR INFLUENCE ON THEIR VOTING DECISION

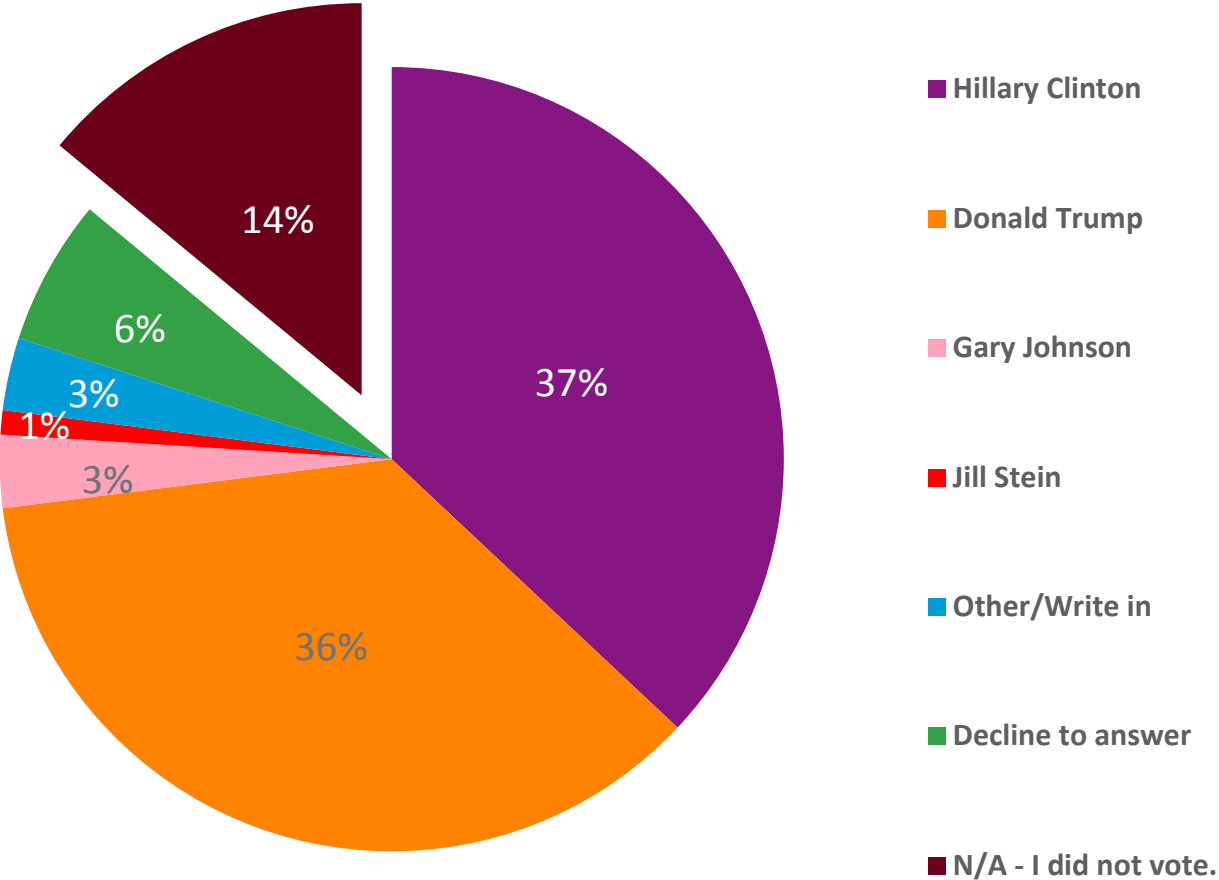
Influence of Job Creation on Voting Decision



BASE: VOTERS

Q20 How much influence did the issue of "job creation" have on your decision in the recent elections?

VOTING BREAKOUT OF SAMPLE



BASE: ALL RESPONDENTS (n=2,088)
Q25 Whom did you vote for in the most recent U.S. Presidential election?

DEMOGRAPHICS

		N=2,088
Gender	Male	47%
	Female	53%
Age	18-34	20%
	35-44	18%
	45-54	20%
	55+	42%
Education	Less than college	30%
	Some college	35%
	College+	35%
Income	<\$50k	41%
	\$50k - \$74.9k	20%
	\$75k - \$99.9k	16%
	\$100k+	17%