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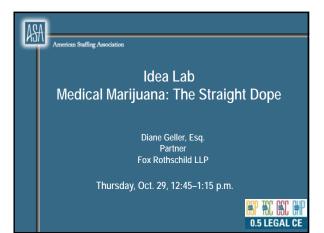
## Idea Lab

## Medical Marijuana: The Straight Dope

Diane J. Geller, Esq. Partner Fox Rothschild LLP *foxrothschild.com* 

Thursday, Oct. 29 12:45–1:15 p.m.







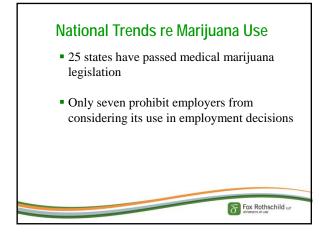




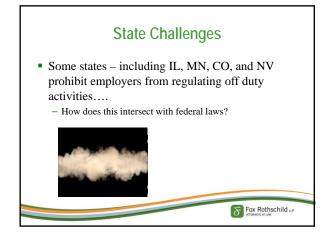
This presentation is intended for general information purposes only. It does not constitute legal advice.

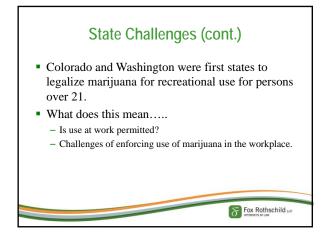
Attendees should consult with knowledgeable legal counsel to determine how applicable laws apply to their own specific facts and situations.

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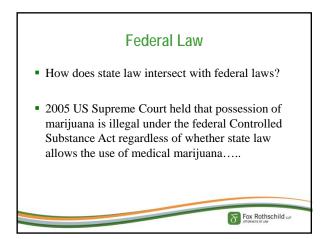








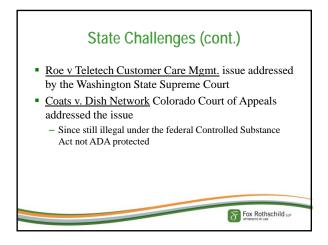






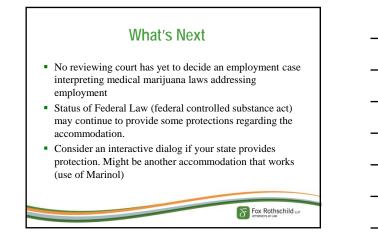












## What's Next

- Consider reviewing your definition of illegal drugs in your drug policy
  - To include drugs made illegal under federal, state, and local laws. Prescription drugs definition should be reviewed to address prescribed marijuana.
- Expect the argument from employees who test positive that they are not impaired
  - unlike alcohol marijuana can build up in the persons fat cells and be detectible for weeks after use.

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- May be a push to quantify amount in system as a method of determining under the influence...
- Be aware of local and federal laws as they change.









