

*c/o American Resource Staffing, 165 South River Road, Suite C, Bedford, NH 03110
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americanstaffing.net/nh*

Membership Application

To be eligible for active membership in the New Hampshire Staffing Association, a firm must be operating on a for-profit basis as a separately identifiable entity that provides temporary help or other staffing services to third parties. Complete both sides of this application and return with your dues payment.

Please Type or Print Clearly:

Name of company (Headquarters)

Name of voting representative (Mr./Ms./Mrs.)

Title of voting representative

Corporate address

City

State

Zip

()

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Phone

Fax

E-mail

Web Site Address

NHSA DUES

Main New Hampshire Office: **\$200**

Additional New Hampshire offices included at no additional charge.

Please list additional office locations on page 2 of this application.

PAYMENT

Send a check payable to the New Hampshire Staffing Association to:

NHSA, c/o American Resource Staffing, 165 South River Road, Suite C, Bedford, NH 03110

CERTIFICATION

I, the undersigned, agree to adhere to the Code of Ethics & Good Practices available from any Board Member.

Signature of Company's Designated Voting Representative

Date

By joining this association, I understand that my contact information might be shared with the American Staffing Association and/or the NHSA associate members as a benefit of their membership.



AFFILIATED WITH

American Staffing Association

New Hampshire Staffing Association

ADDITIONAL OFFICES

Company _____

Company contact _____

Address _____

City, state, zip _____

Phone _____ **Fax** _____

E-mail _____

Company _____

Company contact _____

Address _____

City, state, zip _____

Phone _____ **Fax** _____

E-mail _____

Company _____

Company contact _____

Address _____

City, state, zip _____

Phone _____ **Fax** _____

E-mail _____

Company _____

Company contact _____

Address _____

City, state, zip _____

Phone _____ **Fax** _____

E-mail _____

New Hampshire Staffing Association

WHAT YOU NEED TO KNOW ABOUT NHSA MEMBERSHIP

Code of Ethics & Good Practices

NHSA members agree to abide by the Association's Code of Ethics & Good Practices. Any violation of the Code may result in the loss of NHSA membership.

Qualifications for Membership

A firm must be operated on a for-profit basis as a separately identifiable entity that provides temporary help or other staffing services to third parties and does not charge its employees a fee for placing them in jobs. A company must be open for business and actively placing employees on assignment in order to join NHSA. Only the headquarters office of a staffing firm may become an active member. Active members are entitled to one vote at all NHSA membership meetings. All branch, franchised, and licensed offices of active members will be designated as nonvoting affiliate members. These offices may be eligible to receive NHSA publications at no extra charge. Please contact NHSA for further information.

No staffing firm shall be eligible for NHSA membership unless dues are paid by all staffing firms that have an ownership interest in or are under the common ownership with such firm. Companies that provide staffing services and operate outside the United States are eligible for international membership. Associate membership is available to companies that provide products or services to the staffing industry.

Dues Structure

Membership dues will be a rate set by the Board of Directors annually based on the budget. Association dues shall be set for the calendar year but prorated quarterly for new members. Special assessments for special needs, such as legislative expenses, may be levied upon the members at the direction of the Board of Directors and shall be accompanied by proper explanation. However, special assessment may not be more than 25% of the Association annual dues unless such assessment is approved by membership. Any member may voluntarily contribute more than the amount assessed against him.

Tax Deductions

Contributions or gifts to NHSA are not deductible as charitable contributions for tax purposes, but they may be deductible as an ordinary and necessary business expense. Please note that the law requires that the deductible amount of any trade association dues must be reduced to the extent the association incurs expenses during the year for certain specified legislative and political activities. NHSA estimates that five percent of annual membership dues are used for such activities and therefore will not be deductible.

Membership Year

NHSA membership is based on the calendar year, January 1-December 31.